

In This Issue:
Corporate Challenge
CARE Award
Flu Shots
Employee Advisory Council



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CORPORATE CHALLENGE 2002

The Corporate Challenge officially kicked off on September 5th with the Opening Ceremonies. UTD's theme for this year was very patriotic. We had Kathy Meyer dressed up as Lady Liberty leading the march over to the Activities Center for the pep rally. This was our best turn out for Corporate Challenge yet, since we were able to field teams for all 21 events. Thanks to all of our countless volunteers and team members for participating in this exciting event. Also, thanks to all who purchased raffle tickets. It is because of you that we are able to help out

the Texas Special Olympics. Don't forget Closing Ceremonies October 10, 5:30 – 9pm at the Richardson Civic Center.



NOMINATE! SHOW YOU CARE

October 31 is the deadline for nominations for the fall CARE Awards. This is an award program to honor outstanding staff who have gone above and beyond the call of duty. Nominations can be turned in by fellow staff, faculty, students, visitors and/or customers of the University. Nomination forms are available from Staff Council representatives and on the web at <http://www.utdallas.edu/utdgeneral/staffcouncil>. The form explains the CARE Award program, eligibility requirements for nominees, and who may serve as nominators. The CARE Award is given twice a year to up to six staff members each time. Nominate someone today who is doing a great job for the University!

STAFF SCHOLARSHIPS

Are you a staff member taking classes at UTD? Would you like some financial assistance? Check out the Staff Council website for scholarship eligibility requirements and application - <http://www.utdallas.edu/utdgeneral/staffcouncil>. Also, see the HR website at <http://www.utdallas.edu/utdgeneral/business/hr/> for staff education benefits.

NEW A TO Z GUIDE FOR EMPLOYEES

Need information about departments or services? You can now go on-line to http://www.utdallas.edu/utdgeneral/staffcouncil/staff_atoz_guide.htm for directory information plus descriptions of services offered by a particular office.



☞ The Staff Council Holiday Pointsettia Sale will be announced in mid-October. Watch for flyers and order your pointsettias to help the scholarship fund!

CALLIER SCHOOL SUPPLY DRIVE

The Staff Council school supply drive for Callier Center pre-school students was a big success again this year—a 32% increase in supplies and a 59% increase in cash over last year. David Maldonado, Sheri Slovak, and Mickey Lewis delivered a total of 474 packages, boxes or individual items and \$285.00 in cash. The students greeted them with cheers and the biggest eyes you have ever seen when they saw the size of the boxes that were rolled into the classroom. Karen Clark (Education Division Head) said, “Before the visit they (the students) had made a group list of the kinds



of things they thought would be in a box of school supplies. We appreciate all your efforts in making this a reality.”

This is truly worth the time and effort. Thanks for making a difference!

CAMPUS EVENTS

UTD Blood Drive October 22 @ 9am-3pm, October 23/24 @ 12 - 6 pm, SU Mall, sponsored by Student Health Center and PHEDs.

HOMECOMING COMET POWER. . . A CELEBRATION OF EDUCATION

OCTOBER 23

5:15pm Spirit Rally & Tailgate Party, AC Parking Lot

OCTOBER 25

4pm Dr. Jim Reilly, NASA Astronaut, FN, Kusch Auditorium, free

7pm Erik Lindbergh Lecture, CN1.112, \$15*

8pm Art & Performance: Kelly Durbin & Friends, PH, call 2787 for ticket information

OCTOBER 26 – COMET POWER DAY!

10am Space Philately Lecture & Display – MC, free

11am Homecoming Parade *Space Invasion* (Drive A to Drive G), Parade Marshall - Dr. Jim Reilly (class of '77), floats, bands, marching teams, spirit groups, car club, and awards

12 noon Hotdog Picnic: Pioneer Park – Legacy Lane hotdog, chips, soda, \$2*

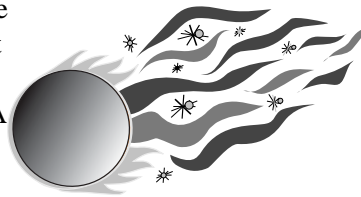
12:15pm Legacy Lane Explosion, unveiling of engraved paver path, Drive G

1-4pm UTD Campus Showcase: special events, lectures and tours

4:30pm Putt-Putt Family Golfing, The Practice Tee, reservations/fee required*

9pm-1am Homecoming Dance & Casino Night: *Under the Stars*, Student Union, prizes, music, food, crowning of homecoming royalty, free for UTD students, \$10 others *

*Check out the Alumni Association web page for complete information about events and ticket purchases: <http://www.utdallasalumni.com>.



FALL FORUM

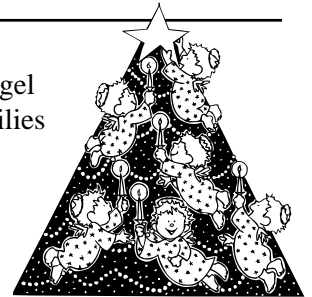
October 28th, 9:30am Conference Center - The Fall Forum agenda includes Staff Council's Annual Report and a State of the University Address by Dr. Jenifer, followed by a question and answer session. Dr. Jenifer is encouraging all supervisors to make arrangements for their employees to attend.

STAFF FLU SHOTS

November 19 from 9:30 – 11:30am and November 20 from 2:00 – 4:00pm in AD3.104, \$10.00 cash only, exact change, no change will be available. Shots are available on a first-come first-served basis, quantities limited. Comet Card must be presented.

UTD/CALLIER ANGEL TREE

Plans are underway for the Callier Angel Tree Project. This project assists families in need by providing gifts, food and other supplies during the holiday season. Families selected for participation have a special needs child in the Callier Preschool or infant home program and are recommended for the Angel Tree, based on family need. Thanks to the fantastic support of many, many UTD faculty and staff members, last year's project was a great success with every family adopted and every child receiving gifts.



If your department participated in the Angel Tree Project last year, information about the 2002 schedule and timelines will be distributed through a department representative during October. Other important dates: information on numbers to be adopted are due by November 6; adoptee family information will be distributed on November 19; all gifts and other contributions are needed on or before December 12. For additional information contact Karen Clark at kclark@utdallas.edu.

EMPLOYEE ADVISORY COUNCIL

Members of the Employee Advisory Council of the University of Texas System elected officers for the 2002-03 academic year. Walter Tenery, electrician leader at U.T. Arlington, is the chair; and Shirley Zwinggi, administrative manager at U.T. Southwestern Medical Center is vice chair.

For FY03, the Employee Advisory Council will focus on finalizing recommendations for the Board of Regents. These recommendations will be in reference to Compensation Best Practices and Tuition Reimbursement/Fee Waivers and identifying further issues of employee concern.

The 32-member Employee Advisory Council includes two representatives and an alternate from each component institution of the System as well as the System administration. The Council was authorized by the Board of Regents in 2000 to provide a vehicle for communication and to facilitate the flow of ideas and information between employees, the Board of Regents, and executive officers of the System. The Council holds two-day meetings in Austin in March, July, and October, and meets with the Board of Regents each February. Kerry Kennedy, Executive Vice Chancellor for Business Affairs, is the System's staff liaison and Dan Stewart, Executive Director of Employment and Benefits Administration, provides administrative support.

More information about the Council is available on its website at <http://www.utsystem.edu/news/2002/EmployeeAdvisoryCouncil08-15-02.htm> or www.utsystem.edu/EAC.

PARKING AND SECURITY COMMITTEE

The first item on the agenda at the May 23 meeting was a decision to base the sale of any available spaces for purple decals on years of service to UTD. It was also decided to add additional purple spaces to both the E Lot and the Student Union Lot. Parking meters will be removed from the J Lot and gold spaces will take their place. The H Lot will have 28 additional gold spaces added. Back-in parking was discussed and the committee came to a conclusion that the back-in parking regulation should not be enforced.

To produce an incentive to pay fines on time the late fee was increased to \$10 with an additional \$5 fee added each month the fine is not paid.

Starting September 1, 2002, the fee for a moving violation increased to \$50.00. The registration/license violation fee remains at \$35.00.

Other issues discussed were: increases in demand for gold parking, parking at the AHR building, the speed limit on Rutford Drive, and noise complaint citations at Waterview. *Note: All changes became effective September 1, 2002.*



COFFEE WITH PRESIDENT JENIFER DISTRICT 3 (MAY)

Dr. Jenifer opened with remarks regarding the health of the university. We are on the verge of the next level in our quest to become a top tier university. To do this we need to hire the best faculty available. This is very expensive and with the slow economy and enrollment shortfalls, UTD has to look for new revenue sources. Higher student fees, more corporate support, and philanthropy were discussed as possible new sources. However, due to budget problems, delayed appointments and fewer or no merit raises will directly affect UTD. It was pointed out that although moving the university to the next tier was very good for faculty and students and, to a lesser extent, the top echelon of the staff, it would mean little or no real benefit for most staff members. Dr. Jenifer said that we should use the Staff Council to push for benefits like free tuition for staff and families to better our situation.

The campus is rapidly growing and we should average one new building each year for the next few years. When Management moves into their new building, space in Hoblitzelle Hall, Jonsson, and Founders North will become available for additional offices and classrooms. Possible uses for the AHR building were discussed. According to President Jenifer, some suggestions are: new computer labs, Admissions Offices and Human Resource Offices.

DISTRICT 6 (JUNE)

President Jenifer began by saying that he appreciated the opportunity for a dialogue between staff and himself. Items discussed were:

- Increased fall enrollment of high quality students. UTD has attracted high caliber faculty and the merit raise pool remains available. Based on the mix of students enrolling UTD will experience a reduction in the total formula funding budget as we are enrolling fewer graduate students.
- There has been limited hiring through the summer. Academic year 2003-2004 could be problematic if the enrollment trends continue. There may exist a \$5 million deficit, which could result in some *radical changes*, including layoffs. A committee was formed to examine fee structures and review potential future fee increases. The new Chancellor is supportive of UTD and the legislature will be reviewing budgets this year.
- The Engineering Building will open this fall and construction has begun on the Management Building, and there are plans to remove more of the temporary buildings.
- The Office of Human Resources will move to the AHR Building. Once the new Management Building comes online, there are plans to move some Student Affairs staff to Hoblitzelle. The McDermott Suite is being renovated. The first draft of the Campus Master Plan is done: items include needed building space, new roadways, a new tiered

Coffee continued on back page

NEW EMPLOYEES

May

Aravindhnan Balasubramanian

Harold L. Clark

Vincent Coleman

Michael DaSilva

Aaron DeBord

Cary Delmark

Michael Durbin

Beatrice J. Green

Sang Woon Ha

William Kirk

Dolores La Maison

Henry Ortiz

Karen Pliskal

Anna Resendiz

Jamie Rhodes

Tony Rigsby

Jimmie M. Rose, Jr.

Barbara Seale

Kathleen White

George Wilson

Loretta Winnicki

June

Robert Todd Elia

Alem Ghebrekirstose

Sarah Hernandez

Jeong-Dai Kim

Tess Kuo

Sonia Monga

J. Elisa Powell

Jagan Ramaswami

Jeff Vipond

Jennifer Wang

Erin Woller

July

Bonnie Chapman

Janet Collins

Steven Ervin

Howard Holland

Cynthia Ladejo

Kiran Ruchandani

Kristie Westmoreland

August

Lynne Asher

Tina Butterfield

Charlene Duke

David Epps

Mary Felipe

Shannon Gillette

Larry Gore

Millicent Grant

Jennifer Hartman

Mark Hittenger

Pamela Nunnally

Diana Wilson-Willis

Nadira Zakhidova

Sally Zirkle

September

Elzina Manoy

Damarshall Nickerson

Retirees

Norma Baron

Dorothy Dormanen

Barbara Geiger

Nira Granott

Gary Horton

Charles Jones

Vincent Kelly

Kent Nielsen

Linda Robertson

Robert Rutford

Nancy Steele

Betty Sullivan

John Van Ness

Linda Williamson

Deceased

Warren Alley

Francis (Skip) Reilly

Perry Mobley

Coffee continued

parking garage, extension of the Mall with the road circling around the Information Center, and better signage. There are plans for future expansion on some of the land that extends to the railroad tracks.

- For the School of Management to meet accreditation standards Dean Pirkul hired 18 new faculty. There should be no new staff hires within Management, with the exception of possible replacements for those leaving.
- Callier North construction should begin soon.
- Dr. Jenifer said he still favors a staff tuition plan.
- Other issues raised included the appearance of the inside of the Multipurpose Building, new maps and signage, location of smoking areas, need for a better financial accounting system, and the need for some clear direction on the issue of retiree benefits. It was suggested that the Staff Council Benefits Committee might want to address the retiree benefits issue and present its recommendations to the President. Ideas for immediate consideration for retirees might include continued email service, continued RNA access, periodic newsletters about UTD events, and volunteer opportunities.

Dr. Jenifer concluded the meeting by indicating that he is always accessible to staff members via email. He assured the group that he alone reads his email and that suggestions are welcomed.

DISTRICT 4 (JULY)

Dr. Jenifer began the meeting with the bad news that next year is going to be a tough budget year due to the drop in anticipated enrollment and the legislature did not approve a fee increase. Since District 4 is all student services areas Dr. Jenifer asked each person in attendance for feedback about students thoughts about UTD. He said we are \$5 million in the hole for fall 2003-4 and we will not be doing many new things and there will be across the board budget reductions. At this time he did not anticipate any job cuts. Dr. Jenifer is studying a package of staff perks that was submitted by Staff Council and the Faculty Senate. He won't approve anything that will decrease revenue or impact the budget—such as free parking.

UTD COOKBOOK

The Staff Council Benefits Committee would like to thank all of you who so generously donated recipes. We will continue to look for a cost effective way to get the recipes into print and available for purchase.

Again, thank you for your generosity.

IR FALL TRAINING SCHEDULE

Information Resources is ready for online registration for their fall classes. To view the workshops available go to <http://webapps.utdallas.edu/training>.

HELPFUL WEB SITES

Staff Council: <http://www.utdallas.edu/utdgeneral/staffcouncil>

Calendars: <http://www.utdallas.edu/utdgeneral/news/calendar/>

Central Stores: <http://vulcan.utdallas.edu/cscatalog/>

Directories: <http://www.utdallas.edu/directories.html>

Eforms: <http://www.utdallas.edu/ir/tcs/eforms/index.htm>

Human Resources: <http://www.utdallas.edu/utdgeneral/business/hr>

Information Resources: <http://www.utdallas.edu/ir>

Office of the Controller: <http://www.utdallas.edu/BusinessAffairs/Controller/index.html>