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UTD SUN

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staffcouncil@utdallas.edu

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This is a publication for the staff of The University of Texas at Dallas

SIB



Jim Reilly

Protecting the University from the scum of the Universe...
The STAFF IN BLACK made an appearance in the Saturday, October 25, Second Annual Homecoming Parade. The Staff Council parade entry won *Best Representation of Organization*. Agent Kent Mecklenburg drove the black automobile and threw candy to the humans that lined the parade route. Marching in front with the SIB signs were aliens Mary-Margaret Echevarria and Jacqueline Long, along with Kent's friend Agent Kayety. Kayety brought her bulldog Molly Brown who played the quadruped alien Frank.

The Class of 2003 along with the UTD Alumni Association coordinated a wonderful weekend of events under the theme *Space Invasion*. The parade highlight was the appearance of NASA Astronaut, Jim Reilly, as Grand Marshall. Reilly is a UTD graduate.

FACULTY/STAFF FLU SHOTS



November 19: 9:30 – 11:30am and
November 20: 2:00 – 4:00pm
Room: AD3.104
Cost: \$5.00 cash only, exact change, no change will be available.
Shots are available on a first-come first-served basis, quantities limited. Please wear a short sleeve shirt. **Comet Card must be presented.**

POINSETTIA SALE

Staff Council is now taking orders for our second annual Poinsettia sale which benefits the Staff Scholarship Fund. Plants come in 6 inch pots and stand 18-22 inches high.

Colors available: Red, white, pink and marble

Cost: \$10.00

Purchase deadline: Friday, November 22

Delivery date: Thursday, December 5 - pick up area to be announced at a later date.

Please send your order(s) with your check made payable to UTD to Brenda Walston at FO22. For questions call Sandra Biddle at x4154. See the Staff Council website for photos.



EH&S is paying for half of all flu shots given on campus for faculty and staff this year. The price is \$5 instead of \$10. If anyone wants to pay \$10 for the shot and make a \$5 donation to the Staff Council's scholarship fund it will be greatly appreciated.

EH&S purchased Automated External Defibrillators and provided training for their staff and the UTD Police. A defibrillator restores heart rhythm and may save lives. There are units in three police cars and one carried by EH&S staff.

The above two items have been funded by a rebate of our Workers Compensation Premium from the U.T. System.

EH&S purchased and installed new fire alarm systems in all occupied buildings on campus within the last three years or will have the newer fire alarm systems (under five years of age) brought up to current code. This project should be finished by June 2003. Some fire alarm systems have a tornado warning system chip installed.

Tornado safety and purchase of defibrillators were suggestions originally submitted to the Staff Council. Way to go EH&S. Keep up the good work.

EMPLOYEE ADVISORY COUNCIL

The Employee Advisory Council (EAC) met in Austin on October 24 - 25, 2002. David Maldonado and Sandee Goertzen attended this meeting on behalf of UTD. EAC's main focus at this meeting was to plan and prepare for their presentation to the Board of Regents meeting in February 2003. There will be two focal points for this presentation. The first a request for educational benefits for employees of the U. T. System component institutions including a set of minimum standards system-wide. These standards would not interfere with programs already in existence, but instead provide a consistent cross-component minimum offering to all U. T. employees. The second focus will be a Best Practice program which the Compensation Committee is researching. This program will outline what U. T. components are doing to improve morale, retention and employee benefits.

In addition, Chancellor Yudof outlined his staff changes and a few of his goals for the U. T. System. These include a new Committee on Campus Life comprised of representatives from the EAC, Faculty Advisory Council and the Student Advisory Council from each campus, as well as other representatives. He also spoke about accountability from each institution and the new background check policy that is still in draft form.

CAMPUS DEVELOPMENT

The new School of Management building is located at the corner of Drive A and University Parkway. The facility will be approximately 200,000 sq. ft. and will house all of the operations of the School, including the Executive Education units. The current expected move-in date is June/July 2003.

The Callier Satellite Center, on the north side of campus along Synergy Park Boulevard, is also scheduled to open next summer. This is a facility of approximately 25,000 sq. ft. and will be an extension of the main Callier facility.

The University received about \$36 million for renovations for Founders Building and related Natural Science and Mathematics (NS&M) facilities. This project is currently in the planning stage.

Updating the Campus Master Plan has been on-going for several months, with the final plan due out late November. This will be an update of the plan that was finished in 1994 and provides the University a strategy for developing the campus when resources become available.

Work is being done in the mall area between the Student Union and the Bookstore to connect the utility system to the new School of Management building.

It has not yet been determined how the old cafeteria space will be used.

CORPORATE CHALLENGE 2002

Corporate Challenge for 2002 has come to an end. Out of eight teams UTD placed 5th overall. We were able to raise \$2,165 for the Texas Special Olympics. Each year after Corporate Challenge ends, a party is held for all of UTD's athletes and volunteers. MVP awards are presented to those who went out of their way for the Challenge. This year's MVP's are: Kathy Meyer, Lisa Garza and Ed Triplett. Kathy was our Lady Liberty at the Opening Ceremonies, she won gold in Women's Table Tennis, and she was not only the team captain for Tennis, but she also won a bronze medal in Women's Tennis. Lisa Garza was the team captain for Billiards, participated in both the Women's & Mixed Billiards team, a gold medal winner in Women's Racquetball, and on the bowling team. Ed Triplett has been our unofficial team photographer for the Corporate Challenge for years. He has dedicated his time and effort to go to as many events as he possibly can in order to take pictures so we will have a photo album of UTD's athletes. Congratulations to all of the MVP's. They truly deserve it!

Kathy Meyer



Ed Triplett and
Cheryl Friesenhahn



Lisa Garza and
Cheryl Friesenhahn



STAFF SCHOLARSHIPS

The UTD Staff Scholarship Fund was established in 1999 by the Staff Council to assist deserving staff members who are dedicated to their education. The scholarship is made possible through contributions to the Staff Scholarship Fund. Poinsettia sales, which are ongoing until November 22, and the Valentine's Day balloon sale are major fund raisers for this benefit.

To be eligible for a staff scholarship you must have been a UTD employee for two consecutive years (minimum 30 hours per week), be presently attending U.T. Dallas, in good academic standing, a U.S. citizen, and must provide a degree plan. Applications for the 2003 scholarships will be accepted until May 31, 2003. Applications are available on the Staff Council web page at <http://www.utdallas.edu/utdgeneral/staffcouncil>.

REMINDERS

◆Upcoming Holidays:

Thanksgiving Holidays - November 28 - 29, 2002
 Winter Break - December 23 - 31, 2002, January 1, 2003
 The 2002-2003 Holiday schedule is listed on the Human Resources website: <http://www.utdallas.edu/utdgeneral/business/hr/Holidays.htm>

◆November 30, 2002, is the deadline for submitting UT Flex claim forms for eligible expenses incurred September 1, 2001 through August 31, 2002.

◆Please make sure your address is current. The Payroll Office will generate W-2s for the 2002 tax year based on the information in the Human Resource System. You may submit address changes using a Personal Data Form (PDF) found on the E-Forms website <http://www.utdallas.edu/ir/tcs/eforms/>

◆A to Z Guide for Employees is on the web at <http://www.utdallas.edu/utdgeneral>. Please email your corrections and additions to staffcouncil@utdallas.edu.

NEW EMPLOYEES OCTOBER 2002

Andrew Aquatero, Jr.	James Michalek
Robin Blount	Mitzi Money
Jennifer Campbell	Sabrina Natasha
Amy Chapman	Van Nguyen
Paul Connally	Paul Pawlicki
Shelly Dorai-Raj	Mikah Rankin
Susan Dunn	Roger Robbins
Christina Gray	Christy Sheets
Trinisha Hall	LeDawn Stark
Tanja Hargraves	Elaine White
Tim Harrison	Hubert Wong
Dina Hawkins	Lonny Yarborough
Teresa Hollon	Julia Zachery
Phyllis Jean	Retired
Ana Johnson	Cheryl O'Steen
Josephine Khamisi	Linda Robertson
Raquel Kincaid	Deceased
Tommie E. Kinnon	Bobby Breazeale
Alfred Long III	Elsie Friel-Patti
Scott Luff	Wilson B Vinson
Richard Marler	

Peggy Attari, Chair Tina Sharpling, Secretary Beverly Ballard Rickie Brown Daniel Calhoun Deborah Day Roberta Green Gayle Holt Jackie Long Karla Perez Emebet Sahle

<p>UTD SUN * * Staff Council * * * "Sending U News" * *</p> <p>Brought to by the Staff Council Communications Committee</p> <p>Contact us at staffcouncil@utdallas.edu or visit our website at http://www.utdallas.edu/utdgeneral/staffcouncil</p>
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SOUNDS OF CLASS SEPTEMBER 2002



Sounds of Class is a great day of fun for the entire family. If you missed it this year, be sure to mark your calendars for next year's celebration in September.

FALL FORUM STATE OF THE UNIVERSITY ADDRESS

The sixth annual Fall Forum was moved from the Student Union Galaxy Rooms to the Conference Center Auditorium to accommodate the crowd of staff members flocking to hear UTD President Jenifer give his "State of the University" address. The Staff Council Chair presided by first giving a brief overview of the Council's activities for the past year. Then guests, district representatives, and the C.A.R.E. Award recipients from fall 2001 and spring 2002 were introduced. Dr. Jenifer's presentation defined UTD's current situation and offered his perspective for the future. Next, the top administrators of the University answered pre-submitted questions, followed by open questions from the floor. For the "State of the University" address, Dr. Jenifer showed charts depicting how the economic downturn in the technology industry has impacted this area, especially with employment lay-offs. As a result, UTD has lost upper-level master's students as well as corporate funding. In addition, the aftermath of 9/11 has lowered the foreign student and out-of-state fee paying population. The revenue lost from these factors was far greater than the increase of funds from the lower-level enrollment increase. Still, the administration is optimistic that the economy will rebound within 3 to 5 years.

continued on back

Fall Forum continued

Until then, the plan is to maintain the present status quo and continue the long range planning. A Master Plan is to be officially released in November to outline UTD's future growth and development.

Highlights from the question and answer period included responses to concerns over university anti-terrorist procedures, potential salary increases vs. layoffs, parking decks, buildings air-quality, security checks and fair hiring practices, and the future of athletics. Dr. Jenifer expressed personal support for the Staff Council's efforts to secure better signs on campus especially on our buildings.

The office of Strategic Planning and Analysis will soon have the 2002 State of the University Address on their web site: <http://ospa.utdallas.edu/>. Select *University Presentations*.

STAFF COUNCIL HIGHLIGHTS 2001-2002

At last year's Fall Forum Staff Council announced that a proposal for tuition/fee waivers for staff had been implemented at which time 25 employees took advantage of this benefit. This year employees to use the waiver benefit totaled 77—spring 02 - 23, summer 02 - 19, and fall 02 - 35.

The Benefit Committee had a very successful poinsettia sale last fall benefiting the Staff Scholarship fund. They also held their third annual Valentine Day Balloon sale, which was a huge success. They are currently working on putting together a UTD Cookbook. Also, a retiree proposal was submitted to Dr. Jenifer recommending retirees be able to have continued use of the library and use of the Activity Center, audit courses if space is available, receive discounts at the UTD Bookstore, purchase discount tickets, and that a retiree association be formed. This suggestion also received the support of the Faculty Senate.

The Communications Committee continues to produce newsletters during the year. They also worked on several suggestions during the year. A suggestion was made to have an email distribution list by district to keep staff up to date. This list was created and is in use. They also received a suggestion to have the C.A.R.E. Award recipients' pictures on the web. This has been done. A suggestion requesting important dates be automatically added to Microsoft Outlook Calendars is being studied.

The Staff Development Committee headed up the second annual Callier School Supply Drive. The School Supply Drive netted nearly a 50% increase in donations over last year's drive. The A-Z guide for Employees has been finalized and is on the web.

The Staff Council continues to have representatives on several University-wide committees. The President continues to sponsor district coffees.

DID YOU KNOW???

With winter weather just around the corner, did you know that there are several ways to find out if the UTD offices and/or classes are closed or suspended due to inclement weather? As soon as a determination has been made, the following television stations and radio stations are notified:

Television	Radio	
Channel 4 (KDFW)	KERA 90.1 FM	KLIF 570 AM
Channel 5 (KXAS)	KVIL 103.7 FM	KRLD 1080 AM
Channel 8 (WFAA)	KPLX 99.5 FM	WBAP 820 AM
Channel 11 (KTVT)	KKZN 99.3 FM	KTCK 1310 AM

Information will also be posted on the UTD website: www.utdallas.edu. All closing announcements are placed on the telephone system and are accessible by calling any office phone. You can count on UTD to be closed if Plano ISD, Richardson ISD, and Dallas ISD are all closed. If the campus is open and you are worried about ice, check the web page www.utdallas.edu/student/slife/weathermap.html, or go to the main page of the UTD website at www.utdallas.edu, select "P" then Physical Plant, then select "Inclement Weather Plan". This page will give you a map of the campus showing all areas that will be sanded and areas to avoid because they have been barricaded.

You may also call the campus operator at 972-883-2111. If no operator is on duty, there will be a message advising of any closings or delays. Please do not contact the UTD Police Department for this information.

Parking

Do you have a question about your parking permit or a ticket you received? Try www.utdallas.edu/parking or go to the UTD home page and select "P" then "Parking and Decals". This web site will give you the cost of parking permits and replacement costs. You will also be able to find information on payroll deductions for your parking permit and information on disabled parking. If you have received a moving violation or parking ticket, you can also find the cost and appeal procedures. If you have any further questions not addressed at this website you can call the Parking and Decal office at x2344 for further assistance. The Police Department will be unable to assist you with any parking or ticket questions and will refer you back to the Parking and Decal Office.

Do you need to know where you can park with your new decal? Try the web site www.utdallas.edu/campusmap.html or click on the "M" on the UTD website and select "Campus Map". This map will show you the location of all the parking lots along with the type of parking available for each lot. The map also shows all buildings on campus so you will be able to coordinate your building with the closest available lot accessible by your decal.