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FALL 2003 CARE AWARD RECIPIENTS

Join us in congratulating the Staff Council CARE Award recipients for fall 2003. Each recipient received a certificate and an engraved clock to commemorate his/her contribution to the University.



Rickie Brown – Police Department Rickie is the ultimate goodwill ambassador for UTD. He is like a comfort that you almost take for granted. He is always willing to go the extra mile, and makes everyone feel welcome on our campus. He participates in Staff Council and Corporate Challenge, gives CPR classes, and often goes beyond his duties, such as occasionally doing mechanical work on the police vehicles, etc. There is only one Rickie and we are lucky to have him.

Mark Phillips – Callier Center Mark always has a helpful and friendly attitude. He often picks out fruit and brings some to the office with a nice note attached. Known around his office as the "Tootsie Roll man" for the treats he passes out to the staff, he is the kind of person who takes joy in everyday and has an infectious positive outlook on life. He takes photos at graduation parties, participates in Callier Center Fun Runs, and gets involved in other student activities.

Connie Hoggard – Callier Center Connie goes beyond the call of duty. Everyone who visits the Callier facility wants to meet her because of her positive interactions with people at every level. She cares on every dimension and demonstrates a level of professionalism that we can all strive to follow. She always has a smile on her face no matter what the circumstance. Her good humor is appreciated by all.

Arthur Gregg – Multicultural Center Arthur has worked tirelessly to build the Multicultural Center into a fully independent functioning unit. He serves as a mentor to over 100 minority students on campus, and even as a surrogate father to some of the

young men. Arthur's contribution is his tireless commitment to the students and staff at UTD. He has never met a person he didn't like, and if he has, he has worked hard to try to find something about that person worth liking.

Kim Winkler — Student Life

Kim goes above and beyond her job expectations. She sets an example for all her staff, and holds everyone accountable consistently. She has the rare quality of being a great listener, and offers constructive criticism in a positive way. Both students and staff say she has been a great help to them. All this even though she recently had twins! She is great fun to work with, and her laugh is contagious.

Teresa Lynd – Enrollment Services Teresa strives to provide excellent customer service to all prospective students and their families. She is a great manager not only because she is a strong authoritative figure but also because she really cares about all the people in her office. She inspires everyone around her. She has participated in Corporate Challenge and has mentored and helped many young minority women go on to college.

CARE Awards are given twice a year, the next nomination deadline is March 31, 2004. Nomination forms are found on line at <http://www.utdallas.edu/utdgeneral/staffcouncil>. Nominate a deserving fellow employee.

NEW STAFF COUNCIL MEMBERS

The Staff Council is pleased to announce two new representatives. Betty Loy has transferred to the Callier Center, which is outside the district 6 territory, so she has now become a member-at-large. The new district 6 representative is Mary Janes from the Budget Office. Matthew Makowka has resigned his position in district 3 and Ramona Metcalf from the McDermott Library staff has been appointed to replace him. Both Mary and Ramona will serve until August 2005. The current list of Staff Council representatives is on our web site at <http://www.utdallas.edu/utdgeneral/staffcouncil/members.html>.

COFFEE WITH PRESIDENT JENIFER DISTRICT 3

On December 11, President Jenifer and Dr. Sutton met with staff from the district 3, including personnel from the Library, Information Resources, and the International Student Services office.

The first topic covered by the president was his approaching retirement. Regardless of how long the search for a replacement takes, President Jenifer said he expects to be here until August 2005, at least. When the new president succeeds him, he would like to move into a faculty and consultant position to help smooth the transition. Once the time is right, he and his wife will probably move back to the east coast to be closer to his family, especially his grandchildren. President Jenifer reiterated his belief that now is a great time to step down and turn over the reins to a new president. It is important to let the University enjoy a breath of fresh air and an influx of some new ideas.

President Jenifer hopes the next president will be able to lead UTD to the level of a national Tier I university. To do this, our school needs someone from another first tier institution – likely a current dean or provost. UTD should be looking for someone who has been in public higher education for the last ten years or more. As an example of the high level of applicants he believes UTD needs, President Jenifer does not think any of the U.T. Arlington finalists will meet UTD's criteria for serious consideration. He understands that a move to Tier 1 status requires higher salaries for staff and faculty to attract and retain the best people.

As far as capital improvements, the President clearly wants to renovate the Founders Building soon, but the logistical question of where to house people during the renovations has not been resolved. The new \$85 million engineering and natural science building – a part of the "Project Emmitt" deal with TI and the State of Texas – is being planned and no definite location has been determined yet. The University is also considering purchasing some new space and reallocating current space. As a part of the new Campus Master Plan, President Jenifer hopes to begin construction on a new administration building within the next three to four years. The building would be located southwest of the School of Management building on University Drive. It would serve as a one-stop location for all student services – registration, bursar, financial aid, enrollment services, student life, etc.

STUDENT LIFE EMPLOYEE RECOGNITION

On November 19, 2003 the Office of Student Life held its annual Employee Awards Program. As the new PUB Manager, Matt Freeman improved customer service and the overall PUB atmosphere. For these achievements Matt received the Bright Idea Award. The New Employee Award is given to an employee who has worked less than two years at UTD and has demonstrated outstanding service. This year there were three winners: Mary Felipe, Student Health Insurance Coordinator; Elisa Powell, New Student Programs; and Josephine Khamisi, International Programs Coordinator. Jay Miller, Adviser to the *Mercury*, received the Outstanding Service Award for providing stability to the student newspaper and working tirelessly getting Radio UTD up and running. Mickey Choate, Career Center, received the Program/Project of the Year Award for implementing UTD's first elective-credit career course. Shane Shewmake, Athletics and Kathy Meyer,

Responding to questions asked by the attendees, President Jenifer deferred the issue of library staff receiving faculty status to the next president. While agreeing that practice is common among larger, prominent schools, he felt that decision should be directed to the Faculty Senate and his successor.

President Jenifer supports the idea of a staff tuition waiver for courses relevant to a staff member's vocation. Armed with the new tuition deregulation law, he believes the issue can be directed to the U.T. System Regents for their approval.

DISTRICT 1

On January 22, President Jenifer met with the following staff members: Lynda Gary, Allison Lee, Anna Resendiz, Valerie Clark, Charlene Duke, Crystal Hexamer, Teresa Hollon, Rebecca Everett, Emebet Sahle and Deborah Day.

Dr. Jenifer discussed his replacement; he said the perception is that the next president will be from a higher level tier, able to take the University to a Level I institution. President Jenifer challenged the staff to communicate with Betty Loy, their representative on the Search Committee. He went on to say that this is a great opportunity for the next president to understand the concerns of the staff.

President Jenifer said the U.T. Board of Regents can now recommend tuition waivers since the state legislature no longer sets UTD tuition rates. Dr. Sutton did state the Attorney General is currently reviewing the legality of this program. Dr. Jenifer went on to state that waivers are a possibility by next summer, contingent upon the report from the Attorney General.

President Jenifer stated that the University was able to give merit increases mid year with the possibility of additional merit pool money available for Fall 04.

Questions were asked about the Activity Center and plans for future expansion. Dr. Jenifer stated that construction to increase the facility is targeted to start this summer.

In closing, the President stated once again the importance of the growth of the University and the type of leadership it will take to move to a Tier I level. He thanked the staff for their continuing hard work and devotion to the growth and integrity of the University.



Matt Freeman, Mickey Choate, Kathy Meyer, Jay Miller, Shane Shewmake, Elisa Powell, Mary Felipe, Josephine Khamisi

Career Counselor, received the Star Award for Special Achievement. Shane developed a championship baseball program and Kathy consistently provides outstanding service to students and is always willing to serve other UTD committees and boards. Also, several staff members received recognition certificates of special achievement.

BALLOON SALES

Keep February 13th open on your calendar for our annual Valentine Balloon Sale. We are again offering red heart Mylar balloons for \$2.50. Locations to make your purchase will be Jonsson, Library, Student Union, Green, Multipurpose and School of Management buildings. Be on the lookout for the strolling balloon vendors as well! All proceeds benefit the Staff Scholarship Fund.



STAFF SCHOLARSHIP INFORMATION

The Benefits Committee has been hard at work with changes in criteria on the application form for Staff Council Scholarships. Stay tuned for more information on how you can apply online in the near future.

UTD ANNUAL GOLF TOURNAMENT

This year marks the 13th Annual Golf Tournament for scholarships. The tournament will be held on Friday, April 30, at Sherrill Park Golf Course in Richardson.

The format is a Florida Scramble with teams comprised of six members each. The registration fee per player is \$85.00, which includes green fees, cart, prizes and lunch. Lunch is served at noon with the tournament play beginning at 1:00 pm.

For more information, please contact either Austin Cunningham at x2886 or Bob Lovitt at x2213.

NEW EMPLOYEES

October, November, December 2003 & January 2004

Thomas Allen, Library
Megan Ashmead, Chemistry
Paige Bailey, Records and Registration
Marcia Carter, Electrical Engineering & Computer Science
Erin Dougherty, Student Life
Deanna Fitts, Student Life
David Hagedorn, Student Counseling
Genevieve Hamulak, Behavioral & Brain Science
Jaimee Hicks, Admissions
Nancy Hong, Management
Cynthia Jenkins, Undergraduate Education
Donna Jordan, Student Life
Jeong-Dai Kim, Social Science
Shoko Kreutzfeld, Library
Rosanne McSweeney, Natural Science & Mathematics
Bruce Moore, Management
Angelo Perez, University Police
Benjamin Petty, Enrollment Services
David Sanzgeri, Management
Reena Schellenberg, Executive Vice President & Provost
James Smith, Admissions
Bruce Unrue, Student Life
Dameon Vaughn, Admissions
Uma Venkatesan, University Police
Jeff Walker, Admissions
Lisa Wechsler, Student Counseling
Melinda White, Electrical Engineering & Computer Science
Virginia Witt, McDermott Scholars
Anastasia Zaharova-Lyden, Recreational Sports

WHAT ARE NEWSGROUPS?

The Staff Council has received a couple of suggestions recently asking UTD to provide a place for people to solicit the UTD community for recommendations or complaints about health care providers, items for sale, and so on. While these subjects may interest a large number of staff on campus, they are inappropriate for the staff@utdallas.edu mailing list. A place for this discussion already exists using UTD newsgroups.

When people first hear about newsgroups on the internet, they often think of some group that keeps them up-to-date on the news. In fact, newsgroups are a loosely organized, world-wide distributed system of over 40,000 discussion groups on every topic you can imagine. The easiest way to read these Usenet (computer shorthand for "Users Network") newsgroups is to use the Google Groups (<http://groups.google.com/>) web site.

In addition to this collection of world-wide discussion groups, UTD maintains a number of local (UTD only) newsgroups. To read and post messages on these UTD newsgroups, you must use a news client program. On a Microsoft Windows machines, Outlook Express (not to be confused with Outlook from Microsoft Office) is included for free with the Internet Explorer web browser. Apple Macintosh users can use Outlook Express or Entourage X (part of Office v. X) for OS X.

To configure the news reader program, use your UTD NetID (CAMPUS login name) and password to connect to our news server (inbox.utdallas.edu). Make sure you set the client to use a secure (SSL) connection to protect your password. For details on configuring your newsreader client yourself, go to www.utdallas.edu/ir/tcs/techsupp/newsreader.html and if you have any questions about the configuration, please contact the UTD Computing Help Desk at assist@utdallas.edu or extension 2911.

UTD currently maintains over 100 local newsgroups under the "utd." prefix. Over 70 of those newsgroups are devoted to individual UTD courses (utd.classes.hst1301 for example). Another twenty are used by registered student organizations (such as utd.org.chess-club and utd.org.ieee). The ones most interesting and useful to the staff are listed below.

utd.employee.benefits
utd.forsale
utd.general

At the moment, these newsgroups are hardly ever used. The rise of blogs, web forums, and instant messengers has led to a decline in the popularity of Usenet newsgroups, but these local UTD groups still offer a viable way to share information and opinions with co-workers and colleagues.

POINSETTIA SALES

Poinsettia sales were again a success this past holiday season. A total net profit of \$1089.75 was raised to benefit the Staff Scholarship Fund. A big thank you goes out to the Benefits Committee for their hard work and to all who made purchases.

UTD SERVICE AWARDS

The Seventeenth Annual Service Awards Program was held Thursday, January 29, 2004. Recognition was given for five, ten, fifteen, twenty, twenty-five, thirty, thirty-five and forty years of service.

UTD Service Award Recipients

Five Year Award

Benjamin Andries
Bela Banker
Sandra Beck
Sarah Bednar
Janok Bhattacharya
Donna Bomnskie
Blanca Botello
Kenneth Bressler
Richard Brettell
Robin Brinker
Kavin Brown
Lee Bulla
David Cady
Mehmet Candas
James Cannici
Stephen Carson
Fai Cheung
Jackie Clark
Jorge Arturo Cobb
Penny Coleman
Susan Crumpler
Donald Davis
Rosa Diaz
Santosh D'Mello-Kamath
Thomas Doan
Nathan B. Dodge
Bonnie Dougherty
Katherine Downey
Michele Dunavin
Russell Edmunds
Elke Ellis
Sharon Etheredge
Andras Farago
Baldemar Flores
Deborah Fuqua
James Gary
Joanna Gentsch
Debbie Gilbert
Charles Goldbach
Laura Gonzalez
Rakesh Gupta
Karen Hatfield
Keith Heckathorn
Jennifer S. Holmes
David Hyatt

Douglas Jackson
Surya Janakiraman
Beulah Johnson
Jillian Johnson
Tyrus Johnson
Molly Keebler
Shoaib Khan
Rachelle Leonard
Zhiang Lin
Wendy Loendorf
Sirous Malek
Gary Matney
Jennifer McDowell
Brian McElroy
Morrine McGuire
Adrienne McLean
Ralph McNeerney
Linda Mild
Mark Mitchell
Ramachandran Natarajan
Eloyce Newman
Donna Nix
Benjamin Oakley
Anthony Paden
John Patterson
Jack Peel
Sharon Pianka
Vernon Porter
Ignacio Pujana
Robert Raymond
Colleen Ridge
David Ritchey
David Rude
Emebet Sahle
Sumit Sarkar
Desta Seifu
Christina D. Sharpling
Katie Simpson
Chelliah Sriskandarajah
Jill Swayze
Billy Talkington
John Terrell
Rosa Thompson
Marion Underwood
Nicolas Valcik
David Valdez

Glen Van Noy
Kam-Ming Wan
Jennifer Wang
Betty Wiesepepe
Joseph Wood
Mark Worland
Si Zheng
Ten Year Award
Bobby Alexander
Sandy Bowen
Nancy E. Brumley
Mary Caspari
Valeria Cocke
Tiberiu Constantinescu
Thearthur Davis
Sharon Deal
William Dent
Kevin Finneran
Sonja Gold
Dianne Goode
Stanley Gordon
William Hendrickson
Anne Howell
Sue Jackson
Deborah Jester
Sook Kim
Constantine Konstans
Becky Love
David L. Maldonado
Harriet McCluer
William McCracken
Kay Mitchell
B. Murthi
Guy Phillips
Gayle Poirot
Balaji Raghavachari
Chichita Rice
Scott Rippel
Robert Serfling
Anthony Sullivan
Paul Watson
Tonja Wissinger
Margaret Woodmansee
Laurie Ziegler
Fifteen Year Award
Kenneth Balkus
Charles Bambach
David Blair
Peter Bond
Gwendolyn Bowen
Thomas Bower
Ramona Briscoe

Karen Clark
Allen L. Clayton
Iris Decker
Simon Fass
Richard Fisher
John Fonseca
Elizabeth Gill
Joan Gladwell
Diane Graham
Allan Houser
Scherry Johnson
Teresa Johnston
Roy Lowry
Hansel Lucas (posthumously)
Janet Mack
Linda Sensibaugh
Melanie Spence
Gregory Thielemann
Judy Thompson
John Vass
Twenty Year Award
Paula Bratt
John Burr
Billy Croy
Judi Hensley
Mohammad Hooshyar
Abby R. Kratz
George McMechan
Dennis Miller
Ruth F. Oldham
Ram Rao
Ellen Safley
Richard Scotch
Twenty-Five Year Award
Carlos Aiken
Michael Coleman
Dowla Hogan
Dennis Kratz
Susan Marsh
Thirty Year Recognition
Donald Foltz
Roderick Heelis
Marjorie Renfrow
Klaus Truemper
Hanna Ulatowska
Thirty-Five Year Recognition
Frank Allum
Sandee Goertzen
Forty Year Recognition
Billy Blake
Istvan Ozsvath
Wolfgang Rindler

CAMPUS MASTER PLAN

Senior Vice President for Business Affairs Bob Lovitt presented the Campus Master Plan 2003 to the Staff Council at the January 14 meeting. This plan will serve as a roadmap for the development of the university over the next 25 years, from our current size to an enrollment of 25,000 students.

The Master Plan is available online at <http://www.utdallas.edu/masterplan2003/overview.html>

Daniel Calhoun, Chair
Trudy Muller, Secretary
Andrew Aquatero
Lisa Garza
Roberta Green
Gayle Holt
Jackie Long
Emebet Sahle
Christina Sharpling



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