

IN THIS ISSUE

Know your options

Get the latest information about your benefits page 2

Under construction

The Natural Sciences and Engineering Research Laboratory opens in October page 3

Fun for all

With 22 Olympic-style events to choose from at this year's Corporate Challenge page 3

You voted

We counted. Welcome your new Staff Council representatives for 2006. page 4

Staff Council SUN

A PERIODIC NEWSLETTER FROM THE
UTD STAFF COUNCIL

In Memoriam: Dr. Larry D. Terry

Respected administrator, renowned scholar and friend to many

Dr. Larry D. Terry, Vice President for Business Affairs, passed away on Saturday, June 17 at the age of 52. His death occurred in Atlanta, while on university-related business.

Dr. Terry joined UTD in 2001 as a professor of Public Administration. He was an acclaimed author, international authority in public administration and a member of the National Academy of Public Administration. In recent years, he served as editor of the prestigious scholarly journal *Public Administration Review*.



Under his leadership as Vice President for Business Affairs, the university launched an ambitious effort to upgrade campus facilities, making them safer, more efficient and more attractive.

Improvements to the campus mall, renovations to classrooms and other buildings and the expansion of the campus police force were among Dr. Terry's many accomplishments.

The university has opened a scholarship fund to recognize Dr. Terry. Donations should be sent to:

Larry D. Terry Emerging Leaders Scholarship Endowment
The Office of Development
The University of Texas at Dallas
P.O. Box 830688, MP13
Richardson, Texas 75083-0688

UTD ID is Here

In early July, you were issued a new eight-digit UTD identification number that replaces your Social Security number as your primary identifying number. This new number identifies your records in the Human Resources and Payroll system and can be used for everything from employment, to library usage, to registering for a class.

In October, you can replace your old Comet Card with new a one that displays your UTD-ID number. Your Social Security number will still be used for tax purposes and certain federal forms, but will no longer be your main identifier.

Visit www.utdallas.edu/utd-id for more information.

Staff Council CARE Awardees

Celebrate Achievement, Reward Excellence

Twice a year the UTD Staff Council and President Daniel recognize staff who have demonstrated superior performance, offered outstanding customer service, and performed acts which have enhanced the image of the university.

Six awards were given this spring. Each awardee was presented with a handsome desk clock, appropriately inscribed, and a framed certificate of recognition as permanent and tangible mementos of their contributions.

Know someone that deserves a CARE award? Fill out a nomination form at www.utdallas.edu/staffcouncil.



(From left to right) **Peggy Attari**, Adjunct Information Security Officer, University Management Systems; **Suzanne Bonifert**, Head of Pediatric Programs, Callier Dallas; **Deborah Chen**, Associate Director, Enrollment Services; **Nicona Gamm**, Graduate Academic Advisor, School of Management; **April Liang**, Academic Advisor, School of Engineering and Computer Sciences; (not pictured) **Beatrice J. Green**, Registered Nurse, Student Health

UTD is growing!

Welcome new employees! UTD is always looking to hire. If you know someone who would be an asset to the university, send him or her to www.utdallasjobs.com.

April

Smitha Bhat, *Counseling Center*
Kristin Chambers, *Activities*
Ralph Cousins, *Management*
Meroudjie Denis, *Callier Dallas*

James Deutsch, *Facilities*
Juan Du, *Social Sciences*
Nancy Gates, *Facilities Maintenance*
Jin Wong Kim, *Print Shop*

Richard C. Loveless, *Business Affairs*
Larry Joe Myers, *Facilities*
Carol P. Noble, *Admissions*
Andrew Smith, *Police*

Mohammed Subhani, *Compliance*
Jinguo Wang, *Engineering and Computer Science*

May

David Alston, *Information Resources*
Josefa Banda, *Facilities Management*
Karly Barreiro, *Callier Center Dallas*
Charles Bernardin, *Provost Office*
Amy Boltrushek, *Natural Sciences and Mathematics*
Jose Canas, *Facilities Management*
Adriana Cantua, *Management*
Nicholas Celedon, *Undergrad Ed.*

Tasha Covarrubias, *Student Affairs*
Ellen Ellzey, *Student Affairs*
Nicholas Fischer, *Internal Auditing*
Hugo Huerta, *Information Resources*
Nicholas McCormick, *Engineering and Computer Science*
Dorothy Miller, *Police*
Symintha Radford, *Engineering and Computer Science*

Richard Reynolds, *Arts & Humanities*
Jenny Reed, *Natural Sciences and Mathematics*
Lakeisha Reedy, *Facilities*
Jason Spradlin, *Police*
M. Beth Tolan, *Registrar*
Esther Watkins, *Career Services*
Stephen Williams, *Development*

June

Rayan Alassaad, *Engineering and Computer Science*
Beth Bernthal, *Callier Richardson*
Kathy Fox, *Callier Center Dallas*
Abraham Heymann, *Research Admin*
Nahid Karimi, *Library*
Heather Lowrey, *Office of Finance*
James Marquart, *Social Sciences*

Bradley Morrison, *Natural Sciences and Math*
Ruby Phillips, *Callier Dallas*
Ashley Williams, *Natural Sciences and Math*

Divorced, married, or anywhere in between Recently married? Divorced? Have you updated your life insurance and retirement beneficiary information?

Complete the appropriate form at www.utd.edu/business/hr/insurance_forms.htm and mail it to Human Resource Management at mailstop AD 10. Or you can check who is listed as your life insurance beneficiary by emailing benefits@utdallas.edu.

Need to check on your retirement program beneficiary? Teacher Retirement System participants should call 1-800-223-8778. Optional Retirement Program participants should contact your individual carriers.

Feel better about saving

UT Select members have access to a dynamic new tool. Using *Savings Advisor* members can identify potential cost-saving prescription drug alternatives or use the site to check prescription drug cost.

To access this tool, set up an online account on www.medco.com. Once logged in, *Savings Advisor* is listed on the left-side under Planning and Reference. On the *Savings Advisor* page, you can select medications and compare drug costs.



A less taxing option Soon you will have the option of investing in a Roth 403(b). This new option provides another retirement savings opportunity. A Roth 403(b) allows participants to set aside after-tax retirement funds.

The program coordinates pre-tax deposits and after-tax deposits under the IRS 403(b) code. You can choose after-tax contributions, pre-tax contributions or a combination of the two. More information to come in the fall.

Go paperless The UT Retirement Manager (UTRM) is a secure online retirement enrollment site where you can:

- Explore U.T. System retirement plans
- View summaries of your retirement plan balances (from approved vendors)
- Enroll in and make changes to your retirement plans and split your contributions between multiple vendor
- Read financial education articles about financial planning.
- Use financial calculators to help you determine how much of your salary you may need to save for your future.

Visit <https://www.vrsc.com/retireman> for more information.

Know your options

Stay up-to-date with the latest information from Human Resources Management

Now hear this Blue Cross and Blue Shield of Texas with TruHearing is offering digital hearing aids at a 30-60% discount for UT Select and HMO Blue participants. Free hearing screening, hearing instrument fitting and related services are included.

To join, call TruHearing at (877) 882-2020 weekdays from 8 a.m. to 8 p.m.

Take that vacation Check your annual (vacation) leave maximum carry-over hours. On August 31, any vacation hours that exceed the maximum carryover automatically convert to sick leave.

Questions? Email benefits@utdallas.edu.

| Total years of state service | Hours accrued per month | Maximum carryover hours |
|------------------------------|-------------------------|-------------------------|
| 0-2 years | 8 | 180 |
| 2-5 years | 9 | 244 |
| 5-10 years | 10 | 268 |
| 10-15 years | 11 | 292 |
| 15-20 years | 13 | 340 |
| 20-25 years | 15 | 388 |
| 25-30 years | 17 | 436 |
| 30-35 years | 19 | 484 |
| 35 or more years | 21 | 532 |

Maximums listed are based on full-time employment. Part-time employee carry-over rate is based on your appointment percent.

For more information on Leaves of Absences see www.utdallas.edu/business/admin_manual/pdf/D61800.pdf

Corporate Challenge 2006

A community event where everyone wins; benefiting the Texas Special Olympics

Corporate Challenge 2006 is now underway! Lennox International is sponsoring this annual event, which benefits the Texas Special Olympics.

For those unfamiliar with Corporate Challenge, employees of area businesses get together to participate in different Olympic-style events. Medals are awarded to the top three participants in each event, so it's the North Texas version of the Olympics. Each business is challenged to raise \$1,000 for this wonderful cause.

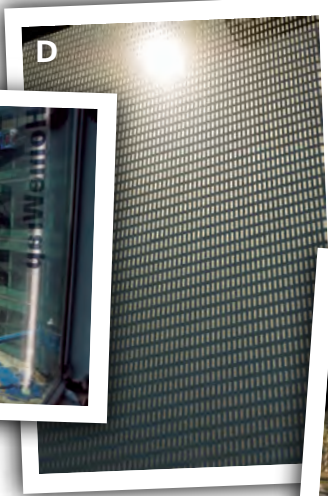
This year's Challenge begins Friday, August 25 and continues through October 19. Visit the Corporate Challenge website at www.cor.net/CC.

How do I get involved? Contact Megan Thomas at (972) 883-6306 or email her at megan.thomas@utdallas.edu.

Choose from the following events:

15K Bike Race
5K Run
Badminton
Basketball
Bass Fishing
Billiards
Bowling
Darts
Dominos (42)
Flag Football
Golf

Great Walk
Horseshoes
Miniature Golf
Poker
Soccer
Softball
Swimming
Table Tennis
Tennis
Track & Field
Volleyball



A masterpiece in purple and green

Scheduled to open in October 2006, the new \$85 million Natural Sciences & Engineering Research Laboratory adds a new face to the campus

A The southeast corner of Synergy Park and Rutford is getting an \$85 million improvement.

B Construction workers fit rafters on the roof of the four-story, 192,000 square-foot building. The tallest part of the building is 90 feet high.

C Majestic cranes hoist workers aloft. As this team is busy finishing the outside, a busy crew is working on the interior of the building. There are more than 200 workers on any given day.

D Interior windows have been *fritted*, a process in which ceramic coatings have been baked onto the glass. This helps to reduce heat in the building and conserve energy.

E An artist's rendition of the completed building.

F Resembling fish scales, the building is adorned with anodized stainless steel shingles, which turn hues of purple, blue, and green depending on the angle of the sun.

10 WAYS TO LIVE HEALTHIER LIVES

What simple preventive measures would help us live healthier, longer lives? The Partnership for Prevention came up the following tips.

Daily aspirin to reduce the risk of heart attacks and stroke in women older than 50 and men over 40.

Screen for colorectal cancer among adults 50 and older.

Check blood pressure in all adults, and treat with hypertension drugs if needed.

Annual flu shots for adults over 50.

Cervical-cancer screening for sexually active women over 21.

Cholesterol testing for men 35 and older and women 45 and older.

Routine breast-cancer screening for women 50 and older. Women ages 40-49 should discuss screening options with their doctor.

Folic acid supplements for women planning to become pregnant.

Child-safety measures such as car seats, stair guards, poison control, pool fences, bicycle helmets.

Diabetes screening for adults with high cholesterol or high blood pressure.

Visit www.prevent.org for more info.

Welcome, new Staff Council reps!

You voted, we counted.

Congratulations to the newly elected Staff Council representatives for 2006. What do Staff Council representatives do? They are your voice to the university community: suggestions, concerns, or complaints can be directed to the representative for your district, who will in turn voice your concerns to the Staff Council. The new reps will serve two years, from September 1, 2006 through August 31, 2008. Continuing reps will serve through August 31, 2007.

District 1

Engineering & Computer Sciences Buildings, Conference Center, and Hoblitzelle Hall

New: Heather Burge
Mary Felipe
Judy Patterson

Continuing: Rochelle Pena
Cathie Ranta

District 2

Berkner, Founders, Founders North, Founders Annex, Jonsson, and Waterview Science & Technology

New: Jacob Abraham
Daniel Calhoun
Caroline Crossley

Continuing: Pat McEachern
Doug Vass

District 3

McDermott Library

New: Patsy Aguilera
Brenda Mahar
Paul Oelkrug
Continuing: Sue McInnis
Jach Ross
Nadira Zakhidova

District 4

Activities Center, Conference Center, School of Management, and Student Union

New: Gayle Holt
Tricia Losavio
Continuing: Marilyn Bechtol
Jessica Brown
Beverly Young

District 5

Police Building, Facilities Management and Service Building

New: Raymond Dyson
Mary Spradlin
Continuing: Chris Dickson
Roger Stearn

District 6

Administration/Multipurpose Building, Arts & Technology Building, North Lab and North Office

New: Dina Caplinger
Helen van der Woude
Sandra Zemcik
Continuing: Rene Herrera
Trudy Muller

District 7

Callier Center Dallas & Richardson, Green Center and Green Hall

New: Cynthia Durbin
Jacqueline Long
Remona McLain
Kayety Stringer
Continuing: Kent Mecklenburg
Irene Marroquin

Lifetime Member: Sandee Goertzen

Staff Scholarships

Congratulations to the recipients of the Staff Council scholarship! These employees will receive a \$250 scholarship for a semester.

Jessica Brown
Michele Anne Dunavin
Tahmoures Elyasi
Julie Evans
Kimberly Jones
Valerie Lariscy
Jill Swayze
Nadira Zakhidova

Want to apply? Fill out the scholarship form online by September 15. Visit the Staff Council website at www.utdallas.edu/staffcouncil for details.

Annual enrollment is underway

The annual enrollment period ends July 31. If you have changes to your retirement, medical, dental, or other benefits, now's the time. Here are some important notices and tips.

This is the last year that HMO Blue will be offered. If you are a current HMO Blue member and you want to remain in HMO Blue for plan year 2006-2007, you must log on to UT Touch and re-elect your coverage. Visit <http://utdirect.utexas.edu/uttouch>.

Coverage Option Letters (PIN letters) were emailed on July 1 to your campus email. Login to UT Touch during July 2006 to make changes.

If you wish to enroll or re-enroll in UT Flex, you must login to UT Touch to make your election. This year, you are electing an annual amount, not a monthly amount. If you are a UT Select member and do not want to make any changes, you do not have to login (except for those electing UT Flex).

More information can be found online at www.utdallas.edu/business/hr/AnnualEnroll2006.htm.

Brought to you by the
Staff Council Communications Committee

Cassini Nazir, *Chair*
Lynn Hovatter
Kent Mecklenburg
Wendy Newton
Cleon Ramey
Kayety Stringer
Roger Stearns

About the UTD Staff Council

The Staff Council is an advisory body through which eligible staff members can convey information and make recommendations to the President regarding interests and concerns of the university staff. The Staff Council is constituted by the President with the goal of continually improving university operations and the well-being of UTD's employees. The Staff Council addresses matters of general concern to the UTD community and, in particular, to members of the UTD staff and is not intended to supplant existing procedures for addressing individual grievances.