



Staff Scholarships Awarded

On Wednesday, July 11th, the Staff Council proudly awarded 12 Staff Council Scholarships in the amount of \$250 for the Spring 2012 term.

The winners, from left to right:

Arturo Elizondo, Engineering and Computer Science

Tara Lewis, Arts and Humanities

Rebecca Newcomb, School of Management

Jazmin Perez, Research

Blair Flicker, Office of the Executive VP and Provost

Tracey Tatum, Budget and Finance

Drew Brown, Bursar Office

Mary Dziorny, Information Security

Winners not pictured:

Irene Bellatin, Interdisciplinary Studies

Natalie de Leon, Rec Sports

George (Sam) Eicke, Facilities Management

Rena Read, Office of the President

Nadira Zakhidova, McDermott Library

All staff members who meet the following criteria may apply:

- Attending community colleges, universities or accredited vocational schools
- Minimum of six months of employment at UTD
- Benefit Eligible (50% or more)
- Overall GPA must be maintained as follows:
 - 2.5 GPA - Undergraduate
 - 3.0 GPA - Graduate
- US citizen or permanent US resident
- Complete official application by stated deadline

More information can be found on the Staff Council website at: <http://www.utdallas.edu/staffcouncil/resources/scholarship.html>.



Thanks For Your Help

The Staff Council Scholarship depends on your generosity during our fundraising events. Your help over the last year has totaled more than \$3,000 for our scholarship program. Here are the proceeds from our major fundraisers:

Inkjet and Toner recycling	\$ 1037.00
Poinsettia/Christmas Cactus	\$ 916.00
Valentines Day Balloons/Candy	\$ 623.71
Rockfish Grill "First Mondays"	\$ 467.00





*UT-Dallas
Staff Council and the
Office of Administration
Cordially Invite Staff
to Attend the
Staff Appreciation
1st Annual COMET
Family Reunion*

*Join us for ice
cream sundaes
and snow cones!*



DATE: Wednesday July 18
TIME: From 2-4pm
WHERE: Faculty/Staff Dining Room
in the Dining Hall
WHILE SUPPLIES LAST!

Staff Polo Shirts

New Staff Polo shirts will be on sale soon. The Staff Council has voted on a new slogan and a new color:



The Polo's will cost \$30 each. Stay tuned for pre-sale dates!

Staff Council meetings are the second Wednesday of each month at 9 a.m. in the TI Auditorium (ECSS 2.102). These meetings are open to any staff member.

The next meeting is Wednesday, August 8th.

PLEASE COME JOIN US!

Tuition Waiver Program

The UT Dallas Tuition Waiver Program is being revised to bring UT Dallas into compliance with tax laws. There is no change in benefit or process, however there are may be some tax consequences in some cases. A formal policy is being developed and will be available online. The annual notice will issued in July or August of this year.

Some Background

The University of Texas at Dallas Tuition Waiver Program is a written educational assistance plan that must abide by the requirements of two (2) IRS Sections allowing for the waiver of tuition costs.

- ⇒ **IRS Section 117** – Allows waiver of tuition for undergraduate courses without tax consequences to employee.
- ⇒ **IRS Section 127** – Allows waiver of tuition for graduate level courses up to \$5,250 without tax consequence. Tuition assistance in excess of \$5,250 is considered taxable income and will be reported as “wages” on the employee’s W-2 for the year in which the benefit was received.

Person receiving benefits	Course Level	Tax Consequences
Employee	Undergraduate	Non-Taxable
Employee	Graduate	Amount in Excess of \$5,250 is taxable to employee

For more information, please go to the Program webpage at: <http://www.utdallas.edu/hrm/training/tuitionwaiver/>.

Election Time

In July, the Staff Council will hold elections for the 2012-2014 term. The elections are conducted on a district-by-district basis.

All voting will be done online via a voting website. You will receive your ballot in an E-Mail message. Write-in votes are also allowed. If you do not receive your ballot by the end of July, please contact us at staffcouncil@utdallas.edu.

For more information about Staff Council districts, member eligibility, and responsibilities, please visit our website at www.utdallas.edu/staffcouncil/

Make your voice heard and vote for your representatives!

Don't buy a **PARKING PASS**
 this year... **WIN one!**



PARKING RAFFLE – \$10

BEGINS JULY 6 - DRAWING HELD ON AUGUST 17
 (OR SOONER, WHEN ALL 250 TICKETS ARE SOLD)

Purchase tickets at alumni.utdallas.edu/netcommunity/staffcouncil

or by cash/check from Melissa Wyder - SSB 3.200; Patrice Holt - SB 1.108

Natalie DeLeon - AB 1.710; Chelsea Villareal - RHN 2.005

DeAnn Rose - MC 4.200; Howard Medlock - AS 1.106

*Pick your
 Permit!*

	Name Phone	<u>TEMOC</u>	Name phone	
Parking permit Raffle ticket #31	\$10.00	\$10.00	parking permit Raffle ticket #31	
Green Gold Orange	Charitable Contribution	Charitable Contribution	Purple Housing Only Red Handicap Parking	

Charitable Contribution - all proceeds go to Staff Council Scholarship Fund



WE NEED YOU FOR THE 2012 CORPORATE CHALLENGE! THE ENTIRE EVENT TAKES PLACE OVER THE COURSE OF 10-WEEKS AND WE'LL COMPETE OLYMPIC-STYLE AGAINST OTHER COMPANIES OF SIMILAR SIZE! THERE'S SOMETHING FOR EVERYONE SO SIGN-UP TODAY! GAME ON!

TOP 5 REASONS TO PARTICIPATE:

1 WELLNESS BENEFITS:

With both athletic & non-athletic events available - there are physical and mental wellness benefits to be gained!

2 COMPANY CAMARADERIE:

Foster camaraderie outside of the workplace and build team spirit...all through healthy competition! Show your company pride!

3 CIVIC INVOLVEMENT:

Support the community through this City of Richardson produced event. It is the only one of its kind in Texas, and is believed to be one of the three largest multi-day Challenge events in the U.S.

4 PHILANTHROPIC TIES:

Special Olympics Texas is the official beneficiary of the event and over the last 14 years, participating companies have raised and donated over \$1,000,000 for the organization. Companies set a goal and create ways to reach that goal as a team.

5 FUN!

Whether the team wins or not, everyone walks away having enjoyed a great time!

THE EVENTS:

■ **OPENING CEREMONY - AUG 17**

A TEXAS-SIZE TAILGATE TO KICK-OFF THE START OF THE GAMES! SPECIAL OLYMPICS TEXAS WILL LIGHT A TORCH SIGNIFYING THE START OF THE GAMES! INVITE YOUR FRIENDS & FAMILY TO THE FUN!

■ **THE GREAT RIDE - SEPT 1**

A MOTORCYCLE RIDE TO RAISE MONEY FOR SPECIAL OLYMPICS TEXAS! THE RIDE IS OPEN TO ALL, BUT IF YOU LIST YOUR COMPANY YOU EARN FUNDRAISING DOLLARS TOWARDS YOUR GOAL!

■ **CLOSING CEREMONY - OCT 19**

A CELEBRATION OF THE CHALLENGE TO INCLUDE WINS, HIGHLIGHTS, AND MOST IMPORTANT - THE CHECK PRESENTATION TO SPECIAL OLYMPICS TEXAS! INVITE YOUR FRIENDS & FAMILY TO CELEBRATE WITH US!

■ **& IN BETWEEN OPENING & CLOSING....**

- | | |
|----------------------------|--------------------------------|
| 5K RUN | DODGEBALL |
| BADMINTON | DOMINOS (42) |
| BASKETBALL | FLAG FOOTBALL |
| BASS FISHING | GOLF |
| BIKE RACE | HORSESHOES |
| BILLIARDS | KICKBALL |
| BOWLING | MINIATURE GOLF |
| DARTS | POKER (NO LIMIT TEXAS HOLD'EM) |
| SOCCER | PUNT PASS & KICK |
| SOFTBALL | TABLE TENNIS |
| SWIMMING | TENNIS |
| VOLLEYBALL | WOMEN'S 3 ON 3 BASKETBALL |
| TEAM CAKE CONTEST | |
| (PART OF CLOSING CEREMONY) | |

WE'RE LOOKING FOR PLAYERS, COACHES/CAPTAINS, SPIRIT TEAM MEMBERS/CHEERLEADERS &/OR FUNDRAISERS!

FOR MORE DETAILED INFORMATION ON THE EVENTS VISIT: WWW.COR.NET/CC

Annual Benefits Enrollment Begins!

Annual Enrollment 2012 began Sunday, July 15, and ends Tuesday, July 31. During this time, benefits-eligible employees and retirees may review their current insurance selections and make changes as needed.

The UT System Office of Employee Benefits issued coverage option letters on Saturday, July 14, giving information on insurance options and instructions on enrolling. The letter also provides information on how to access the electronic Annual Enrollment Packets. If you did not receive the Annual Enrollment Coverage Option Letter via email, you will receive it shortly via U.S. mail.

During this period, you may:

- Make changes to your benefits;
- Enroll in UT FLEX (employees only);
- Request new coverage for eligible dependents; and/or
- Remove ineligible dependents from the program.

UT System has introduced an additional benefit this year: a new pilot program between UT Southwestern and UT SELECT called the UTSW Network. This program enables UT SELECT members to receive care from a UTSW clinic built close to the UT Dallas campus, so that employees can take advantage of these benefits in a more convenient location.

Details on your benefits enrollment options, plan rates and changes are included in the Annual Enrollment edition of "[A Matter of Health.](#)"

To further assist UT Dallas employees and retirees with insurance options, Human Resources representatives will hold an Annual Enrollment Fair, 11:30 a.m.-3:30 p.m. Tuesday, July 17, in the Alexander Clark Center. Vendors will present overviews of plan benefits and provide assistance, and a UT System benefits representative will be available to discuss the new UTSW Network.

For more information, visit the UTD HR website at: utdallas.edu/hrm.



*Brought to you by the
Staff Council
Communications Committee!*

FIND US ON THE WEB!

www.utdallas.edu/staffcouncil/



<http://tinyurl.com/UTD-SC-FB>

About the UT Dallas Staff Council

The Staff Council is an advisory body through which eligible staff members can convey information and make recommendations to the President regarding interests and concerns of the staff of the University. The Staff Council is constituted by the President under the discretion and authority invested in the President by the Board of Regents of The University of Texas System, with the goal of continually improving University operations and the well-being of UTD's employees. The Staff Council is constituted to address matters of general concern to the UTD community and, in particular, to members of the UTD staff and is not intended to supplant existing procedures for addressing individual grievances.