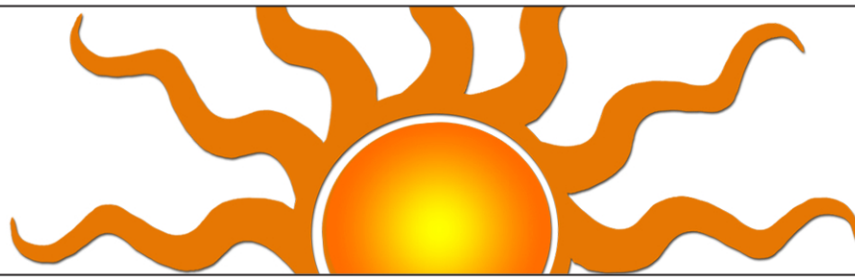


HR Expansion:
Human Resources
adds three staff
to streamline
operations

PAGE 4



**Marching to his
own beat:**
Officer David
Spigelmyer
puts a twist
on crime
prevention



PAGE 5

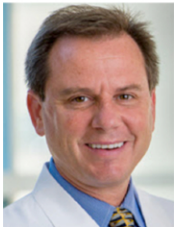
THE UNIVERSITY OF TEXAS AT DALLAS STAFF COUNCIL SUN

VOLUME 16, ISSUE 3

WWW.UTDALLAS.EDU/STAFFCOUNCIL

FEBRUARY 2013

UTSW clinic adds doctors, care services



Robert Dimeff

The UT Southwestern Clinical Center at Richardson-Plano near UT Dallas recently expanded its health care offerings to include sports medicine and two new physicians.



William Robertson

Specializing in non-surgical and surgical treatments, sports medicine specialists Robert Dimeff, M.D., and William Robertson, M.D., began treating patients around the New Year.



Zarmina Arman

The clinic's sports medicine services now also include physical therapy.

Also practicing at the office on Waterview Parkway are ob-gyns Zarmina Arman, M.D., Xerceria Littles, M.D. and Tam Truong, M.D.



Xerceria Littles

The physicians join family medicine specialist Dr. Rudy Lea, who started seeing patients in the fall.

UT Dallas employees who are UT Select health insurance participants are still eligible for \$10 copays for office visits at all area UT Southwestern medical facilities. That represents a \$25 savings over out-of-network visits.



Tam Truong

ON THE MOVE



Courtesy Photo

UT Dallas is changing the way people get to, and around, campus. Check out Parking and Transportation's latest moves.

PAGE 3

12 receive Staff Council scholarship



Courtesy Photo

Assistant Provost Blair Flicker is one of 12 employees to earn the Fall 2012 scholarship.

The University Staff Council was proud to announce in January the 12 recipients of the Fall 2012 staff scholarship. Each recipient receives \$250 to be used for further education in academic or vocational programs.

The recent recipients are Monalisa Amidar; Christine Belcher; Drew Brown; Daniel Calhoun; Natalie DeLeon; Arturo Elizondo; Brian Fitzgerald; Blair Flicker; Kim Flicker; Dorothea Junt; Thy Lam and Anna Moses.

The Spring 2013 scholarship deadline is Feb. 15, and applications can be found downloaded at www.utdallas.edu/staffcouncil/resources/scholarship.html.

See SCHOLARSHIP on Page 2

UTD'S NEW EMPLOYEES

October - January

Aaron Tate
 Aldo Garcia Sandoval
 Allan Saylor
 Allison Michael
 Allyson Rice
 Amanda Whitten
 Angela Marin
 Anita Zeiler
 Anna Markowitz
 Anthony Stulsky Jr.
 Anusha Jonnalagadda
 Barbara Manzi
 Brenda Cotton
 Brian Scott
 Brittany Brooks
 Bryan Howard
 Bryan Scott Henderson
 Carina Legorreta
 Cedric Jones
 Charles Vincent
 Chiquita Perry
 Christen Magill
 Christina McGowan
 Daniel Johnson
 David Richardson
 David Rideout
 Debra York
 Donna Goetz
 Doris Nguyen
 Douglas Tomilson
 Elizabeth Harben
 Emily Bywaters
 Erica Yaeger
 Estrella Hill
 Geunhee Lee
 Hayley Berk
 Hema Sarnala
 Huey Vu
 Jaci Thiede
 Jai Chitkara
 Jan Kallberg
 Jeanine Alpert
 Jennifer Bell
 Jerry Guzman
 Jessica Granstaff
 Jesus Gonzales



SC: Tell us about yourself, Monalisa.

MA: I was born and raised in the Philippines and came to the United States at the age of 12. I have been in Texas since then. I joined the UT Dallas family in 2009.

While I was getting my Bachelor's degree

in Theatre Arts at Pepperdine University in California, I worked at the volunteer center and was actively involved with organizations doing women and children's rights advocacy and community service. Giving back has always been a very important part of me, but I am equally interested in education, social services and outreach, and performing arts.

SC: Why did you choose to build your career at UT Dallas?

MA: My husband is an alumnus, so I had the opportunity to visit UTD and become connected with the University before I started working here. I love the campus dynamics and diversity. Before UTD, I worked in ISD as a teacher throughout the metroplex, teaching pre-schoolers thru high school students.

SC: Why did you choose to continue your education at UT Dallas?

MA: I simply love this place. I am back in school for a master's degree in Aesthetic Studies and then a PhD. The subject matter is a combination of the arts, literature, philosophy and history. My dream is to become a professor down the road.

SC: How does your continuing education help you and benefit the University?

MA: My experience with UT Dallas has been life-enhancing, although there are times when time management can be tricky. Continuing my education is a huge commitment (at least seven years in my case!). Hopefully I can stay with UTD in my current capacity, and eventually obtain a faculty position here.

SC: How did you hear about the Staff Scholarship?

MA: By word of mouth (thanks to Thea Junt and Melissa Wyder).

SC: Is it the first time you have been awarded Staff Scholarship and how would you evaluate the application process?

MA: Yes! The application is manageable. I finished the paperwork in less than an hour. It's very helpful for staff, because it can be done during our lunch break.

Staff Council sat down with several scholarship recipients to chat about their continuing education, including Blair and Kim Flicker, and Monalisa Amidar.

SC: Blair and Kim, please give us a little background about yourselves.

Blair: We are from Chicago, Ill., so Dallas is our second home. We both worked for Professor Denise Park at the University of Illinois at Urbana-Champaign. Then, Dr. Park got recruited by UT Dallas in 2007, and that's what brought us here.

SC: Why did you choose to build your career at UTD?

Kim: It is a really interesting place to work; we are glad to be a part of an institution growing so fast and in so many ways. Both of us feel that education is greatly valued here. I work with the McDermott Scholars Program, so I have the opportunity to recruit very bright undergraduate students to UT Dallas and I find this very inspiring.

SC: Why did both of you choose to continue your education at UTD?

Blair: Working at a university makes you realize how important education is. I started in 2008 and got my MBA at UT Dallas, thanks, in no small part, to the financial support of the staff tuition waiver benefit and the Staff Council Scholarship. I am now a first year PhD student in Operations Management at UT Dallas. Kim is finishing her MBA, and MS in Healthcare Management, which allows her to academically explore one of her many passions. We both are acquiring skill sets that will benefit us for a lifetime.

SC: How does your continuing education help you and benefit the University?

Blair: Being a student and spending a great amount of time in class with professors and other students provides a more holistic view than would be possible were I just sitting in the office.

Kim: My classes offer me ideas and opportunities that I can use to continuously improve my performance and the program— whether it is learning marketing tools, strategy planning or health and wellness programs I feel compelled to share my education with my colleagues and connect to my students.

SC: How did you hear about Staff Scholarship and how would you evaluate the application process?

Kim: I thought everyone knew about this awesome benefit! I knew about it because I served on Staff Council for four years. Blair discovered it on his own. At least one of us tends to receive the Staff Scholarship every semester. The application is quick and easy to complete – it requires some time and honest reflection, but you get at great return.

SC: Where do you see yourself work-wise or life-wise in, say 5 years?

Blair: I want to be a professor. The Operations Management Group at UTD is fantastic and one of the largest in the country. I enjoy learning, teaching, researching, and just being on a college campus. We feel lucky to be here.

UTD'S NEW EMPLOYEES

October - January

Jill Arrendodo
 Jing Yu
 Joan Fritz Jonathan Ehman
 Jonathan Smith
 Jordan Norwood
 Joseph Jacobesn
 Julie Kim
 Kay Moolenijzer
 Kelly Wilson
 Kelsi Gerwell
 Kyle Salter
 Lanxia Cheng
 LaTina Jackson
 Laura Sewell
 Lauren "Elaine" Starr
 Lei Zhan
 Leona McCulley
 Linda Park
 Liping Emily Gao
 Lucien Finely
 Luis Sevilla
 Marissa Williams
 Marita Hawkins
 Mark Abramson
 Mary Elizabeth Brownlee
 Mary Wheeler
 Matthew Depew
 Meagan Selis
 Melanie Majors
 Monica Franco
 Monica Workman
 Morgan Lowe
 Mutasem "Martin" Dreini
 Nancy Bryant
 Nathan McDaniel
 Nora Pena
 Nydia Perez
 Orkun Toros
 Peyton Polk
 Phillip Gerber
 Pourya Shamsi
 Rebecca McFarlane
 Rekha Manohar
 Rosalind Paul
 Ruilin Chu
 Samone Lowery
 Sandra Hall
 Sarah Ku

ON THE MOVE

Parking and Transportation eyes big changes in coming months



Construction on parking garages is already under way on campus. University administrators have planned for the garages to feature ground-level destinations, possibly for shopping and dining. The garages will help keep up with parking demand as enrollment and staffing increases.

- For the past 2.5 years, Parking and Transportation has worked to reduce the number of parking spots taken away from staff.
- In Texas, UT Dallas has the lowest prices that faculty, staff and students pay for parking.
- Parking spots are in higher demand with new ATEC building and proposed events; Parking and Transportation is planning measures so current permit holders are minimally affected.
- New parking garages are under construction, with enhanced extras planned for their ground levels, such as shopping and dining areas.
- Fees are yet to be determined for the parking garages, and there is no consensus on how current parking permit holders will be affected.
- Comet Cabs, the extended-cab utility vehicles shuttling individuals across campus, can be reserved for use for special events, tours or for VIP's visiting campus.
- Two more of the eco-friendly Comet Cabs have been ordered, with enclosed panels, solar panels, air conditioning and heat. They will bring the total number of Comet Cabs to seven.
- UT Dallas has six Zip Car vehicles on campus, allowing students and employees to check out a vehicle for about \$8 per hour, or a reduced rate by the day.
- The university has also made available the Texas Express, allowing students and employees to travel to UT Austin by bus for a small fee. The Texas Express departs on Fridays and returns to Dallas on Sundays. Normal rates are \$55 round trip, but currently it is \$31.50.
- The university is working to enhance the Comet Cruiser buses, adding a GPS locating system to each bus that will allow students and staff to monitor the route progress of the bus using a controlled app. Wi-fi is also planned, along with live Twitter updates and a camera feed for each bus.
- Bus Route 884 has a new stop located in the traffic circle that is in front of the Visitors Center.
- The price of DART passes has increased because transportation costs and fees have increased in the area.

05.04.13

SAVE THE DATE

The University of Texas at Dallas
 Office of Diversity and Community Engagement
 Cordially Invites You to Our

4th ANNUAL DIVERSITY AWARDS GALA

TICKETS

\$75 for individual admission
 \$375 for a half-table (5 people)
 \$750 for a full table (10 people)

RSVP by April 26, 2013,
 to utdallas.edu/diversity

Featuring celebrity guest
Drew Lachey

Pop culture icon, *Dancing With
 the Stars* champion, and member
 of pop band 98 Degrees

For more information about the event and nominations, visit www.utdallas.edu/diversity or email rpeterson@utdallas.edu

HR staff expansion continues

Human Resources has added three new employees as part of its recent growth.

After recent hires including Assistant Vice President for Human Resources Colleen Dutton and new Employee Benefits Director Marita Hawkins, the office welcomes Nora Peña, Allan Saylor and Debra York.

Peña and York will serve as benefits representatives, responsible for benefits administration, such as retirement and insurance enrollment. They will field employee inquiries and resolve benefits matters while also handling COBRA and HIPPA issues.

York, specifically, is also



Nora Peña

slated to assist with longevity and state services verifications.

Peña, meanwhile, will assist with PeopleSoft technical issues and vendor interfaces. She will work with wellness coordination and the employee assistance program, as well.



Allan Saylor

Saylor is a leave coordinator who will be responsible for managing sick and vacation accrual balances. He will also coordinate the processing of long term and short term disability while also processing and tracking FMLA and parental leave applications.

UTD'S NEW EMPLOYEES

October - January

Seth Mansinghani
Sharon Royall-Murphy
Shawanda Dunagin
Shawn Bryson
Shirley Wilson
Sreelatha Nimmagadda
Thai Minh Cao
Thana Morris
Tom Horn
Tommy Thompson
Trent Duncan
Vaidehi Natu
Vanessa Balderrama
Wei "Jessie" Jin
William DeBenedetti
William Old
William Vandenberg
Yanhao Tang
Yun-Chih Chen
Zane Johnston
Zhong Zhou

CPR TRAINING

- How to provide Cardiopulmonary Resuscitation (CPR)
- Using an Automated External Defibrillator (AED)
- Basic First Aid

Date: Last Monday of every month
Time: 8 a.m. – 5 p.m.
Location: SG Building, Room 1.216,
800 West Campbell Rd. Richardson TX 75080
Prices: CPR/AED and Basic First Aid class (8 hrs.) \$60
CPR/AED "Refresher" class (4 hrs.) \$40

RSVP by the 15th of every month

Contact: Jeff Chesser
Email: jeff.chesser@utdallas.edu
Phone: 972-883-2113

Special Offer!

The first three UT Dallas staff members to contact Jeff Chesser at the phone number and email listed in this ad will receive the CPR training course for **FREE!**



Staff Council Interview

David Spigelmyer

David Spigelmyer is the crime prevention officer for the UT Dallas Police Department. He joined UT Dallas almost two years ago. Before that, he was a Richardson police officer for over 20 years, having worked as a patrol officer, juvenile crimes detective and crime prevention officer. His main focus is to reduce the opportunities for crime to happen both on campus and at home by educating and interacting with the students, faculty and staff. He is also an avid musician.

Q1: What is the most common crime problem on campus?

Our biggest problem is everyone is too trusting and our students leave their valuables unsecured and unattended. Our students have a bad habit of leaving their laptop computers, cell phones, book bags and other items sitting out on tables in the library, Comet Café, Dining Hall, Activity Center, labs and classrooms. When the students return, their property has been stolen. Our staff members will leave valuables inside their offices or work areas without locking the doors.

Q2: What can staff do to reduce crime on our campus?

Our staff members can really help us out in reducing crime on campus in several ways. First, they must secure their own belongings both at their work stations and inside their vehicles. Too many of our fellow employees are leaving valuables out in plain view inside their cars or they will leave items out on a desk and not lock their doors. Maintain good key control — not everyone needs a key for your office space. Laptop computers need to be secured with cable locks when

not in use and left unattended. Serial numbers for valuable electronic equipment should be recorded immediately and then secured in a safe area hidden from view.

“Music has always been my first love ever since I was a small child, so being able to pursue my musical interest is a very rewarding experience.”

Secondly, our staff can be ambassadors of crime prevention by speaking with the students about not leaving valuables out. Everyone needs to realize that when there is the combination of property and people that anyone can take something. Period. It does not matter where you are or who you are with. If you leave it, you will lose it! Anyone can become a thief if the situation is right, so why run the risk? If a staff member observes a student leaving

property lying out, they should contact that student and educate them on the dangers of this action. Our students are here to learn, so why not teach them how to be safe while at the same time they are learning their other academics? Creating that safe environment begins with us.

Q3: How do you get the crime prevention message out to the campus community?

We have several ways of communicating our message to the campus. I am a strong believer in speaking with people in a friendly manner. I spend several hours a day at the Comet Café, Dining Hall and other common areas speaking with the students about crime prevention and safety. Speaking with the students one on one or in a small group really gives me an opportunity to demonstrate how much the police department really does care about our students. We want them to have fun while being safe at the same time. It brings the human factor in close and I believe people need that connection.

Some of the students even joke around with me asking “Doing your Crooked

See **SPIGELMYER** on Page 6

Comet thing today?" We have little orange cards that say "If I was a Crooked Comet" I would have taken your property because it is out in the open unsecured. Last year we gave out 1,150 of these cards. This shows how many criminal opportunities we as a campus community are creating. We leave these cards on the property or on vehicles parked in the parking lots that have valuables inside of them. Please remember, anything can have a value to a thief who only needs a few dollars or can trade something for money or drugs. Your gym bag filled with dirty gym clothes may be smelly and you think no one would ever want to take that. The thief looks at that bag as an opportunity because the majority of gym bags today have some type of iPod, iPad, laptop, expensive running shoes, wallet, cell phone or other valuable items like electric shavers. So you think your bag is just filled with books, but the crook believes that book is filled with money because those books can be sold for cold hard cash.

Once again, everything has value to somebody. It's your stuff, so it's your responsibility to secure it. We also have brochures, programs where we speak with students and staff, freshman orientation, Greek group meetings and international student orientation, just to list a few. We also have a monthly TV segment on UTD TV where we have the crime tip or safety tip of the month; this has been a wonderful way to connect with the students. We also use *The Mercury* to place information out to the campus as well. Finally we have our UT Dallas Police web page with information and a Facebook page.

Q4: What challenges do you encounter in your job?

Over the past 10 months since I have been in crime prevention, we have made great progress in getting our message out to both our students and our staff. Because our campus is so safe many folks

have the mindset that no one is going to steal their property. This is our biggest hurdle to overcome. The second problem is we need folks to call in suspicious activity. If a strange person is opening doors in your office, climbing up onto a balcony, crawling under a car in the parking lot, pulling on car doors or looking into car windows, we call this a clue and you should call the police immediately.



Our department also offers free escorts to students and staff anytime on campus. If you have to walk alone, please call for an escort. We need our students and staff to use their police department. We are here 24/7 so use us.

Q5: What is National Night Out (NNO) and why is it important for UTD to host an NNO event?

This year NNO will be celebrating its 30th year. NNO is a national event where local police departments around the country team up with their citizens and community leaders to send a message to the criminal element that crime, drugs, and violence will not be tolerated in our community. Last year we had over 500 students attend our NNO block party held at the North Residence Hall. Members of the Pep Band, Musicians Network, Power Dancers, Residential Life, Wellness Center, Parking, SUAAB, Kappa Alpha Theta and the police department all came together for an evening of free hot dogs, fun and fel

lowship. Our university was awarded our first ever NNO Award for our efforts.

The campus also brought in over 900 new toothbrushes or tubes of toothpaste as part of our Brush with Kindness project. We teamed up with Kappa Alpha Theta on this project to collect these items and donate them to CASA who help abused and neglected children of Collin County. So not only did we have a great night, we did something really wonderful for some children who need some special care.

NNO is important because it brings communities together and our home, UT Dallas, is a great community doing great things not only for our students, but for the community in which we serve! That is why NNO is so important. It really shows that students, staff, and the police can work together.

Q6: What hobbies and activities do you enjoy in your free time?

In my spare time when I am not chasing my Dachshunds, a.k.a weiner dogs, around the house, I love to play my drums. I have always been a music nut and I currently am playing in a working professional blues and classic rock band. Recently we even played at the House of Blues in downtown Dallas. Music has always been my first love ever since I was a small child so being able to pursue my musical interest is a very rewarding experience. I am also a die-hard Penn State Nittany Lion fan! I have been known to travel across the country to attend Rolling Stones concerts or to see Nittany Lions football games. When I am not playing music or screaming "We Are" I enjoy spending time with my two adult sons and my wife.

For more information about the UT Dallas Police Department, go online to www.utdallas.edu/police or on Facebook at www.facebook.com/UTDallasPD

7 Coffee

with the President



On Jan. 15, UT Dallas President David Daniel hosted a President's Coffee with a small group of staff. The gathering afforded those present a chance to have an informal conversation with the president on a number of subjects.

■ Dr. Daniel started the conversation by informing everyone that the State Legislature has responded positively to the university. About one-third of UTD's base operating budget comes from state funding, while two-thirds comes from tuition. State funding is being increased based on the increase the university has seen in biennial student enrollment.

■ Dr. Daniel said there are approximately 40 percent more freshman applications for the upcoming academic year. He has found, in talking to parents at freshman orientation and asking why their children chose to come to UTD, they often say it is the personal attention that they receive. The university is viewed as smaller institution in which students are seen as an individual, not a number. The friendly atmosphere here also leads them to choose UTD over other institutions.

■ Student retention was another topic of discussion that Dr. Daniel addressed. When Dr. Daniel became president, UTD's freshman-to-sophomore retention rate was 79 percent. It is currently around 85 percent. The best universities, Dr. Daniel said, run around 90 percent. He said there are both academic and non-academic reasons behind the

increased retention rate. The student campus experience and adding majors are some of the areas being addressed in response to the non-academic reasons. On the academic end, receiving F's during the first semester is a contributing factor for a student to not progress to his or her sophomore year. Therefore, the mid-term grades are very important to look at for freshmen. There is also a higher retention rate for students

Want to attend the next
Coffee with the President?

Email us at
staffcouncil@utdallas.edu

that live on campus versus those that live off campus. The university also tracks the four-year and six-year graduation rates. Four years ago, UTD's four-year rate for first-time college students was 31 percent. The best universities, Dr. Daniel said, average between 60 and 70 percent. Last year, UTD's four-year rate had increased to 51 percent.

■ Dr. Daniel was asked what he found to be the fun part of being president. He said it was the recruiting of faculty, celebrating the successes of others — such as the staff CARE awards or the

donations that development has cultivated — and the response to his white paper on Tier One institutions. He said the one downside initially was informing those that had interviewed for positions that they were not chosen, but he has found that most individuals appreciate that personal touch and that he took the time to call and inform them.

In attendance:

Cassandra Diaz
Administrative Assistant II
Development & Alumni Relations

Angela Fazarro
Grants & Contracts Specialist III
Research

Anna LeBlanc
Director
Development & Alumni Relations

Barbara Manzi
Manager of Budget Systems
Budget

Elena Morten
Parking Enforcement Supervisor
Environmental Health & Safety

Narcely Ruiz
Assistant Director
Women's Center

Sandy Runowski
Associate Director of Records
Records & Registration

Leah Schueler
Assistant Director
Executive Education

Lori Taccino
Director of Post Award Management
Research

EMERGENCY RESPONSE PROCEDURE

Actions you should take in emergency situations

EVACUATE **When building alarms sound**

LEAVE THE BUILDING IMMEDIATELY

- **DON'T** use elevators
- **ASSIST** the disabled
- **TAKE** valuables and cell phone with you

SEEK SHELTER **When outdoor warning sounds**

FIND A SAFE PLACE IN A BUILDING

- **USE** interior rooms away from doors/windows
- **LISTEN** for instruction from the indoor warning system or **KEEP TUNED** to media, if possible
- **WAIT** for "all clear" from campus officials

LOCKDOWN **When given the order to lockdown**

STAY IN YOUR ROOM OR BUILDING

- **LOCK** or barricade doors, close blinds, turn out light, seek secure location
- **STAY AWAY** from windows
- **LISTEN** for instruction from the indoor warning system or **KEEP TUNED** to media, if possible
- **WARN** others, to provide critical or emergency information call 972-883-2222 or 911, if possible

EMERGENCY CONTACT PHONE NUMBERS

EMERGENCY: Police/Fire/Ambulance: 911

UT DALLAS POLICE DEPARTMENT: 972-883-2222

EMERGENCY MANAGEMENT: 972-883-2420

ENVIRONMENTAL HEALTH & SAFETY: 972-883-4111

FACILITIES MANAGEMENT: 972-883-2141

ENERGY MANAGEMENT SERVICES: 972-883-2147

TO VOLUNTEER FOR THE CAMPUS COMMUNITY EMERGENCY RESPONSE TEAM (C-CERT) OR SAFE LEADER CALL: 972-883-2420

C-CERT AND SAFE LEADER

NAME OFFICE # PHONE

NAME OFFICE # PHONE

NAME OFFICE # PHONE

Go to utdallas.edu/textme

Provide your cell phone number so that UT Dallas can send you text alerts in the event of an emergency or disruption to normal University operations.

