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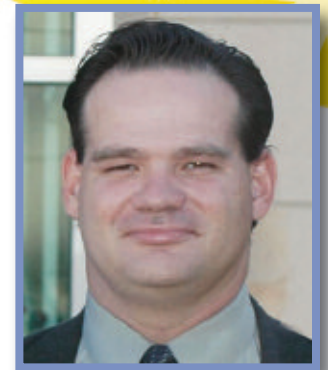
Staff Council SUN

A PERIODIC NEWSLETTER FROM THE
UTD STAFF COUNCIL

From the Desk of the Staff Council President

“Many people talk about the decline of the work ethic. In reality, it is not the work ethic which has declined. Rather, it is leaders who have failed. Leaders have failed to instill vision, meaning, and trust in their followers. They have failed to empower them. Regardless of whether we're looking at organizations, government agencies, institutions, or small enterprises, the key and pivotal factor needed to enhance human resources is leadership.” — Warren Bennis and Burt Nanus, 1985

I applaud Human Resources Management in cooperation with the division of Business Affairs and Information Resources for offering a new training program for UT Dallas Managers and Supervisors. The program was designed to enhance the professional development of current UT Dallas managers and supervisors; and on a space available basis, the program is open to UT Dallas employees who aspire to become managers and supervisors and are interested in preparing themselves for that role.



The UT Dallas Staff Council has requested these type of classes for our current and potential supervisors and managers in the past, and through hard work, initiative, and cooperation by UT Dallas staff across the university, we were able to see this vision become reality. We are still requesting UT Dallas administration to provide more significant benefits as it relates to a tuition-free education for UT Dallas staff. Currently, City of Richardson employees have the ability to receive 100% reimbursement for up to 6 hours of college education at UT Dallas, but UT Dallas employees have not been able to achieve the same level of financial commitment from the university. Why is it that government employees who do not work at UT Dallas can reap better benefits from UT Dallas' educational system than the individuals who devote their time and energy into making this institution what it is today and aspires to be tomorrow? Mark Twain once said, “Training is everything. The peach was once a bitter almond; cauliflower is nothing but cabbage with a college education.” By investing in their employees' education and training, UT Dallas will start to see an emergence of better employees and better leaders across the campus. As a result, UT Dallas will begin to visualize the institution it aspires to be, understand how its vision and mission can become reality, embrace the strategies necessary to achieve its goals, and accomplish its strategic measures for progress and success. Additionally, we will be able to recruit and retain the highly-qualified employees we seek to hire and keep.

If you would like to learn more about the new training program for UT Dallas Managers and Supervisors, please visit www.utdallas.edu/hrm/training/supervisor.php5. If you want to learn more about the Staff Council, and see how we are working for you, please visit www.utdallas.edu/staffcouncil.

Chris DicksonPresident, UT Dallas Staff Council, 972-883-6783, dickson@utdallas.edu



Note from President David E. Daniel

As the University closes out the 9-month academic year and prepares for summer, we can reflect on a highly successful year. Our chess team won the final four national collegiate chess championship. And one of our faculty members, Dr. Ray Baughman, was elected to the National Academy of Engineering. None of the continued excellence that we enjoy would be possible without the superb contributions from UT Dallas' staff and its Staff Council. Thank you all!

Have a wonderful summer!

— David E. Daniel

Coffee with the President

On May 21, President David E. Daniel had coffee and spoke with 9 staff members. The President started by talking about the creation of a new Office of Technology and Commercialization that will focus on new teaching techniques to enhance learning and encourage more creativity by the students.

As mentioned in past Staff Council meetings, President Daniel agrees that the Staff Council should have more of a presence here on campus, so he would like the Council to serve on more UT Dallas committees. He has already invited the Staff Council to have a representative on the search committee for a new VP of Development.

Our fiscally conservative President updated us on the financial situation of the upcoming year. The budget is in good shape, but there is no new money coming from the government. All the money that the University receives is based on tuition dollars, but enrollment has not increased in the past two years. Luckily, this year applications and admissions are up three percent from last year, so he is very optimistic that next year's budget will be better. The Facilities department is doing what they can to make updates and repairs on the existing

buildings with an already thinly stretched budget. Dr. Daniel urges everyone to do what they can to help keep the campus clean.

President Daniel believes that research and academic collaborations between UT Southwestern and UT Dallas are very important. Even though the bus service between the two schools has been discontinued, the administration will continue to search for transportation solutions to reconnect the two schools.

Finally, Dr. Daniel updated us on all the future construction plans and land deals in progress:

- Dallas International School is moving to Waterview Pkwy.
- Golf Course is moving to the area between GW Bush Turnpike and Renner Rd. to make room for new dormitories
- DART Rail stop planned for UT Dallas

A suggestion was made to the President about unifying classroom technology throughout the campus, which he will forward to Jim Gary, VP and Chief Information Officer.

Staff Council Committee Reports

FUND RAISING COMMITTEE

All money raised by the Fund Raising Committee goes directly to the UT Dallas Staff Scholarship fund. In just five months, the Fund Raising Committee has raised over \$900 for staff scholarships through its ink toner/cartridge recycling program. We strongly encourage all staff and faculty to “think green” by joining in our efforts. Every building on campus has a drop box, pickup location and a building contact to take care of our recycling program, monthly. www.utdallas.edu/staffcouncil/resources/recycle.html

Planning is in progress for an exciting new fundraiser. “Jail-N-Bail” will be held during Welcome Week on August 27th. It is sponsored by the Staff Council, the UT Dallas Police Department and Sigma Alpha Epsilon (SAE). The goal is to raise a total of \$30,000 in donations. Proceeds will be split evenly between the Staff Council Scholarship Fund (for staff) and the Officer Bernard F. Parson Memorial Student Scholarship Fund (for students).



STAFF DEVELOPMENT COMMITTEE

The Staff Development Committee was established to review ways all staff can benefit from training programs, career and professional development, mentoring, diversity training and basic skills for development. This year we are focused on the **E2E [employee to employee] Connection**, job satisfaction survey, tuition assistance for family members, a tour for new employee orientation, and the UT Career Ladder Project & Career Development Training.

BENEFITS COMMITTEE

Benefits Committee is focused on improving the benefits for the UT Dallas staff. Currently this committee is creating new ideas to update the display case contents in order to tell the Staff Council “story” more effectively. Our goal is to validate the Council’s Care Award and Scholarship winners by prominently displaying award winner’s information in the display case. We welcome new ideas and suggestions that will enhance the UT Dallas staff environment.

COMMUNICATIONS COMMITTEE

Communication Committee is involved with every form of communication between the Staff Council and the UT Dallas Staff. Currently, we are working on the third Sun Newsletter for the UT Dallas community. During the year, this committee is responsible for organizing the Fall Forum, Staff Council Meet & Greet, advertisement of all Staff Council events and news. For the first time, we are creating a Staff Council Brochure for new staff employees at their orientation.

Staff Scholarship Winners

The Staff Council Scholarship has been developed to further the education of any and all UT Dallas staff members in academic or vocational programs. Congratulations to the recipients of the \$250 scholarships: Metta Alsobrook, William Detwiler, Irene Marroquin, Michelle Dunavin, Ana Johnson, Corina Cantua, Valerie Lariscy, Andrea Moody, Richard Holland and Janet Collins.

Scholarships are awarded twice a year. The next deadline is September 15, 2008.

For an application, visit www.utdallas.edu/staffcouncil/resources/scholarship.html.



Pictured, from left: Irene Marroquin, Andrea Moody, Corina Cantua, Richard Holland, Ana Johnson, and Metta Alsobrook.

Spring 2008 CARE Award Winners

UT Dallas has recognized six staff employees for their superior performance with CARE Awards in a presentation by President David E. Daniel. The awards are given twice a year to six employees. They are nominated by fellow staff members, faculty members, visitors and patrons of the university. Congratulations to:

- **Janet Carden** – Administrative Services Officer in the School of General Studies.
- **Serenity King** – Information Services Coordinator for the Office of Academic Affairs and Office of the Provost.
- **Jerri Lipple** – Administrative Services Officer in the School of Arts and Humanities.
- **David Maldonado** – Director of Payroll Services in Human Resources Management.
- **Leah Nall** – Academic Adviser in the School of Behavioral and Brain Sciences.
- **Enedina Rodriguez** – Administrative Assistant for the Nanotechnology Institute / School of Natural Sciences & Mathematics.



From left: UT Dallas President David E. Daniel and CARE Award honorees Janet Carden, Jerri Lipple, Serenity King and David Maldonado.

Employee Benefits Annual Enrollment

The UT System Office of Employee Benefits Annual Enrollment period begins July 1st and ends midnight, July 31st. This is your opportunity to review insurance coverage, elect new coverage, make changes to existing coverage or add eligible dependents. Changes are generally effective September 1. Make plans to attend our Benefits Fairs!

Main Campus Benefits Fair – Tuesday, June 24, 2008
12:30 to 4pm, Student Union Galaxy Rooms

Callier-Dallas Benefits Fair – Wednesday, July 9, 2008
11:30am to 1:30pm, Lobby near Glorig Auditorium

**Long Term Care education session
– Thursday, July 10, 2008**

11:30am to 12:30pm, Student
Union Phoenix Room 2.508

Welcome to New UT Dallas Employees

MARCH

Vanessa Matthews, Academic Advisor III
Sue Taylor, Asst VP/Director of EAS
Alexa Davis, Accounting Clerk
Cindy Bowden, Administrative Assistant II
Dawn Quiett, Communications Manager
Audrey Glickert, Communications Manager
Pinar Boyraz, Research Associate
Kari Shanklin, Library Assistant III
Jayshree Bihari, Institutional Research Analyst
Amy Williams, Secretary I
Lauren Shaddox, Administrative Assistant II
Karen Gawley, Administrative Assistant II
Jeffrey McQueen, Maintenance Worker III
Emily Bartlett, Administrative Assistant I

APRIL

Valerie Law, Administrative Assistant II
Ashley Porterfield, Academic Advisor II
Colter Fleming, Enrollment Services Advisor II
Sang Ho Lee, Research Scholar
John J Roberts, Program Coordinator
Sun Kyung Park, Research Associate
Cristen Hixson Director, Student Media
Jillian Round, Audio Visual Equip Tech I
Kenneth Hooks, Electronics Technician I
Christopher Speck, Executive Director
Patricia Barnett, Director of Development
Juan Gonzalez, Maintenance Worker II
Milton Spreen, Building Attendant II
Fabian Alcala, Maintenance Worker III
Jason Malinas, Maintenance Worker I
Sherry Sudduth, Degree Plan Evaluator II

Terry Cartwright, Human Resources Rep. I
Betty Maldonado, Secretary III
Ke Liu, Research Associate
Jillian Round, Audio Visual Equip Tech I
Ryan Arnold, Audio Visual Equip Tech II

MAY

Iryna Shevchuk, Web Services Librarian
M. Ines Kirk, Student Development Specialist II
Mollye Fleschman, Library Assistant III
Debra Brown, (Callier) Communications Manager
LaTaushea Iverson, Child Development Associate
Lauren Butler, (Callier) Audiology Clinical Extern
Greg Argueta, Accountant III
Ronnie White, Jr., Maintenance Worker III
Arfunlo Saucedo, Maintenance Worker III
Bruce Schweigert, Maintenance Foreman
Nathalie Cardenas, (Callier) Child Develop. Associate
Espiritu Sanchez, Building Attendant II

JUNE

Miriam McKenzie, Secretary I
Catherine Solidon, Development Alumni Associate
Shim-Young Lim, Research Scientist
Prasanta Dutta, Research Scientist
Marcee Cramer, Academic Advisor II
Sekethia Echols, (Callier) Child Develop. Associate
Marcela Redigolo, Research Scientist
Ronnie White, Jr., Maintenance Worker III
Saucedo, Arfunlo, Maintenance Worker III
Brandon Webb, Communications Manager
Rebecca Stoughton, Asst Dir, Tech Commercialization

New Staff Council Members

District #1

Arturo Elizondo
Colter Fleming
Metta Alsobrook

District #2

Caroline Crossley
Chaney Edwards
James Finch

District #3

Lisa Garza
James Hubener
Brenda Seifi

District #4

Carole Abbott
Tricia Losavio
Randi Mogul

District #5

Kris Faulk
Patrice Holt
Carol Lanham

District #6

Tysh Coleman
Erin Dougherty
Carolyn Ivey
Rena K. Read

District # 7

Kimberly Kentfield
Jacqueline Long
Remona McLain

Juneteenth Celebration 2008

The UT Dallas Juneteenth Planning Committee invites you to
"A Family Reunion UT-Dallas Style" Thursday, June 19, 2008
from 11:30 AM-1:00 PM, Galaxy Rooms – Student Union.

Join us for free food, fun, entertainment, educational information, music and just a good old fashion time! Juneteenth celebrates African American freedom while encouraging self-development and enlightenment and entertainment. For additional information, please contact the Multicultural Center at 972-883-6390 or multicultural@utdallas.edu.

In addition to food, games and fun, there will be the opportunity to learn more about this historic milestone in American history. "Juneteenth" is the name given to the annual celebration that recognizes the day in 1865 when Union General Gordon Granger read the Emancipation Proclamation in Galveston that officially freed slaves in Texas. On June 19th each year across Texas and the United States there are family reunions, parades and a variety of celebrations. McDermott Library celebrates this year's



Juneteenth with a display of books and items in a picnic setting.

Faculty and staff are invited to participate in the 2008 Juneteenth Bake-off. Dust off your favorite dessert recipes and challenge your colleagues. Recipes must be homemade from scratch and delivered to the Galaxy Room by 11:30am on Thursday, June 19 to be judged. There will be some wonderful prizes this year for the first, second and third place winners. First prize is a free one-year membership to the Activity Center. Contact Loreen Phillips at 972-883-2126 or Loreen.phillips@utdallas.edu for information about entering the Bake-off.

What's in it for you?

Staff services and resources @ McDermott Library

Students and faculty certainly get a lot of use out of McDermott Library and campus staff are equally welcome to take advantage of all that the library has to offer. Maybe the library isn't seeing enough of you simply because you don't know about the vast array of services and resources that are available.

Books, of course: McDermott Library achieved the 1 million mark in 2004. Today we are approaching the 1.5 million mark and have some of everything – books in translation from other languages and in other languages, even anime and manga titles. The library supports the curriculum but includes bestsellers, mysteries, romances, science fiction, fantasy and much more. The collection is truly fantastic but we don't have everything so be sure to ask about Interlibrary Loan (ILL) and TexShare. Both services are ways to get books and articles not owned by the UT Dallas library. ILL has a link on the library's web page. TexShare is a program created by the Texas State Library and Archives Commission. Get a free card at the Circulation Desk and you can borrow books from any participating Texas public or academic library.

Find out more about it on the McDermott library website.

Librarians, naturally:

McDermott Library has subject librarians who are liaisons to the seven schools and various degree programs on campus. Take a look on our website for the librarian responsible for your department.

Journals, newspapers and

magazines: The library has over 35,000 electronic journals and magazines. Many popular titles such as *New York Times*, *Dallas Morning News*, *Time* and *Business Week* are available in both print and electronic formats. *The Dallas Morning News* goes back to 1885 in case you ever want to read about Texas history or look up your southwestern ancestors.

Movies on DVD: The library has over 5,000 movies and is still adding to the multimedia collection. Checkout a movie on Friday and return it on Monday. Did, I mention that it's free? Just bring your Comet Card. There are the usual Hollywood oldies such as *King Kong*, *In the Heat of the Night* and *Now Voyage* and more recent releases like *No Country For Old Men*, *3:10 To Yuma* and *Away From Her*.

Tours: If you've never been to the library think about scheduling a tour. Contact Loreen Phillips at x2126 or Susie Kutchi at x2613 or use the form on our website. Did you know we also welcome high schools, other colleges and universities and anyone living in and around town, even retirees and alumni? We have lots of wonderful things to show off at the library. For example, the oldest book dates back to 1499; the library offers lectures by well known authors and famous experts every semester and the Special Collections Department has interesting and historic archives on the subjects of aviation, stamps and botany.

More, more, more: Ask A Librarian is a service using Chat, IM, email, telephone or one-on-one sessions to help you find answers to research, homework or everyday questions. Wherever you see the green question mark on the library's web pages, click it for assistance. Choose your preferred method of communication and be connected to a librarian. Check out the hours of availability to be sure that your question will be answered in a timely manner.



Did you know... about The Carolyn Lipshy Galerstein Women's Center

By: Holly Shumake

If you wander around in the dark recesses of the McDermott Library you may find some very interesting things: books, maps, historical reports, but if you go down into the basement, you will find an interesting place. Decorated with empowering slogans, art by former students, and photographs of past and present patrons, stands the Carolyn Lipshy Galerstein Women's Center.

In 1996, the Women's Center opened as a safe haven for women. Their mission is to support and represent women on campus, in the community, in the public and in society, by increasing awareness of gender issues through transforming personal, economic, social, and cultural ideas into synergistic programs and events, and advocating for an inclusive, safe, and open environment that directly impacts, benefits and improves lives.

As you enter the Women's Center, students and staff alike are greeted by a warm and receptive staff that makes you feel at home. They feature a library of educational gender-related books and videos on topics such as women and justice, sexual

harassment, parenting, balancing work and family, scholarship gender bias, relationships and self-help. Books and videos can be checked out and enjoyed at home, or you can relax in the Women's Center and enjoy them there. The Women's Center offers confidential counseling to students, staff, and faculty with professional counselors.

The Women's Center also offers a scholarship, which staff members are eligible to apply.

The Women's Center Scholarship is open to degree-seeking students who:

- Plan to enroll or are enrolled as an undergraduate or graduate student at UT Dallas
- Have satisfactorily completed at least 30 semester hours of undergraduate or 18 semester hours of graduate work of which a minimum of 12 undergraduate hours or 9 graduate hours must have been satisfactorily completed at UT Dallas
- Have an overall and major grade point average (GPA) of at least 3.0
- Are U.S. citizens, permanent non-residents, or on a student visa

- Establish financial need
- Are not currently receiving another scholarship from UT Dallas
- Are not currently in default on a federal education loan or any UT Dallas loans.
- Students must submit a 200 word essay describing why they are seeking to be awarded the scholarship

Eligible applicants will be screened through a subcommittee of the Advisory Board of the UT Dallas Galerstein Women's Center. Scholarships may be awarded during the spring semester, and applications will be accepted in November and December of the previous year.

In my experience, the Women's Center has been a haven. I find it quite refreshing that on a busy college campus, I can go to a place to just sit, watch a movie, or read. I don't even have to leave UT Dallas to find a retreat from work when I have had a hard day.

For more information about the Galerstein Women's Center visit during business hours 9am-6pm Monday through Thursday, and 9am-5 pm on Friday, or call 972-883-6555.

Brought to you by the
Staff Council Communications Committee

Laurie Brown, Chair
Michelle Long
Loreen Phillips

Corina Cantua
Lin Maute
Holly Shumake

www.utdallas.edu/staffcouncil

About the UTD Staff Council

The Staff Council is an advisory body through which eligible staff members can convey information and make recommendations to the President regarding interests and concerns of the university staff. The Staff Council is constituted by the President with the goal of continually improving university operations and the well-being of UTD's employees. The Staff Council addresses matters of general concern to the UTD community and, in particular, to members of the UTD staff and is not intended to supplant existing procedures for addressing individual grievances.