



In This Issue:







Staff Member Recipe	4
A Look at the New SP/N Gallery	5
Security Awareness Event	6
Halloween Open House	8
Outstanding Regents Award	9
Alumni Center Opens in Heart of Campus	9
In Cased You Missed It	10
New Staff Members	12

On the Cover:

UT Dallas dining employees Elysha Johnson, Steven Goodwin, Carrie Chutes and Gene Christiano sported chef hats during the Founders Day celebration in October.



Officers:

Naomi Emmett | President

Melissa Wyder | Vice President

Paula Austell | Past President

Jamie Abrams | Secretary

Lynn Butler | Chairperson, Staff Development Committee

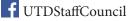
Paul Bottoni | Chairperson, Communications Committee

Debbie Greszler | Chairperson, Benefits Committee

David Richardson | Chairperson, Fundraising Committee

Contact Us:

utdallas.edu/staffcouncil staffcouncil@utdallas.edu



Mission Statement:

The Staff Council is an advisory body through which eligible staff members can convey information and make recommendations to the President regarding interests and concerns of the staff of UT Dallas.

The Staff Council is constituted by the President under the discretion and authority invested in the President by the Board of Regents of The University of Texas System, with the goal of continually improving University operations and the well-being of all UT Dallas employees.

The Staff Council is constituted to address matters of general concern to the University community and, in particular, to members of the staff and is not intended to supplant existing procedures for addressing individual grievances.

Staff Council meets at 9 a.m. on the second Wednesday of each month in JSOM 1.517.



Friendly Reminder of Employee Resources

There are plenty of benefits that come along with working at UT Dallas, some of which are more well known than others. So, the Staff Council communications committee teamed up to share a few that — in our opinion — may not be highly-publicized or that we forget to utilize:

Employee Resource Groups help connect those with similar life experiences — such as race, sexual orientation, interests and other minority populations — to give support and community. It is also a way employees can become a stronger voice for creating change and connection within the University.

The current groups at UTD are: QuTD, Military and Veteran ERG, Black Faculty and Staff Resource Group, UTDallas Young Professionals, Latino Faculty and Staff Association, UT Dallas Women ERG and Universal Access ERG.

To form an ERG go to <u>utdallas.edu/diversity/ERGs</u>

The Employee Assistance Program is a free service the University provides for employees to access free

short-term counseling in the community, attorney consultations, money management advising and search for community resources such as dog sitting or services for the elderly.

The EAP makes available a limited number of counseling sessions. This special benefit may be used by you and eligible members of your family. This benefit provides a set number of counseling sessions per person per problem issue.

For more information, email eap@ utsouthwestern.edu or visit www. utdallas.edu/hr/download/Employee Assistance Program.pdf.

The SPN Wellness Center has times that are dedicated to faculty and staff workouts.

The facility features free weights, circuit training machines and cardio machines, as well as space for stretching and taking exercise classes. This is a free service to faculty and staff.

Classes include strength and conditioning tutorials, zumba and yoga. Faculty and staff hours are 5:30-

7:30 a.m.; 11:30 a.m.-1:30 p.m. and 5-8 p.m., Monday-Friday.

The SPN Wellness Center is a members-only facility. A Comet Card is required for access.

Contact EmployeeWellness@utdallas.edu to be granted access. Please don't give access to non-members, including children.

Visit <u>www.utdallas.edu/wellness/fitness</u> for more information.

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The Galerstein Gender Center provides in-house services to staff, faculty and the community, including space for study, events and meetings.

The GGC offers individual shortterm counseling as a unique support service available to faculty, staff and students on gender-related issues, such as justice and equity, relationships, balancing work and family, race and culture, workplace and classroom conflict mediation, harassment, discrimination, sexual assault, and sexual identity and orientation.

Initial appointments can be made by phone (972-883-6555), by email gendercenter@utdallas.edu or in person at the Galerstein Gender Center, SSB 4.300.

Lebanese Red Lentil Soup



Ingredients:

Olive oil

2 cloves of garlic

1 half of a large yellow onion

Vegetable Stock

Water

Sweet potato

Baby carrots

Kosher salt (or any coarse salt)

Turmeric

Black pepper

Garlic powder

Cumin

Smoked paprika

Basil (fresh or dried)

Lemon juice (optional)



By Stevie Evans Academic Advisor School of Interdisciplinary Studies

Step One:

In a large pot, add about 2 teaspoons of olive oil on medium heat. You may use water or veggie stock in the place of oil. Mince 2 cloves of garlic and dice one half of a large yellow onion. Add to the pot and sauté until caramelized.

Step Two:

Add 1 cup of red lentils to the pot.

Step Three:

Immediately add 2 ½ cups of vegetable stock and 2 cups of water. Bring to boil, stir and let simmer on reduced heat, slightly covered for 10 minutes.

Step Four:

Next, take a small sweet potato and dice into small cubes. Also slice 10 to 12 baby carrots into small rounds. After the soup has simmered for 10 minutes, add the veggies to the pot.

Note:

I do not measure seasonings, but use what I think would be an adequate amount — anyone may adjust to their tastes. I add kosher salt, turmeric, black pepper, garlic powder, smoked paprika and cumin. I stir and continue cooking until the sweet potatoes and carrots are tender.

Step Jive:

Finally, I add in 3 pinches of dried or fresh basil and the juice of half a lemon. Turn off the heat and enjoy! Serve with warm pita bread.



New Art Gallery Space Opens in SPN2

The University unveiled a new 6,000-square-foot visual arts gallery complex this fall with a show that celebrated the works of noted alumni artists.

"Critical Mass," which ran through mid-November, highlighted 45 artists with visual arts degrees from UTD.

"It is my hope that the retro-

spective exhibition and the new gallery will call attention not only to the success of the visual arts during the past 20 years, but also — and more importantly — to the benefits that a vibrant and varied cultural environment bring to the University," said Dr. Dennis Kratz, dean of the School of Arts and Humanities.

The gallery is on the northwest corner of campus in the Synergy Park North 2 building.

The complex consists of two conjoined exhibition spaces dedicated to both student and professional creative research, including two project rooms, a reception area, an office and a preparation space.

Calling All Comet Cooks!

Staff Council is developing a cookbook that will feature ... *drum roll* ... YOUR recipes!

Email paul.bottoni@utdallas.edu for a chance to be included.

ISO Promotes Security Awareness With Event

By Renee Stone District 2 Representative

The UT Dallas Information Security Office held its annual Security Awareness event in October.

Guest speaker Dr. Jesper Johansson, author and security expert with Google, discussed "Building a Security Practice." Johansson focused on emerging risks, securing the cloud, achieving proper network hygiene and influencing organization culture.

Afterward, the ISO staff held a mini-expo along with the UTD Police Department, the Registrar's Office, the UTD Tech Store, the Office of Information Technology (OIT) and a representative from ID Experts.

Among the topics discussed were:

- Social media tips such as using a strong passphrase rather than a short password, using a different password for each website and setting up security answers (which do not always have be true answers).
- Using a password vault like LastPass to increase the security and convenience of using different passwords by syncing across browsers and devices.
- Mobile device protection by enabling a password, passcode, PIN, fingerprint and/or facial recognition to prevent



Dr. Jesper Johansson of Google (left) and Nate Howe of UTD.

others from logging in; data backups; using features such as "Locate My Device" and "Wipe My Device" in the event of loss or theft; and utilizing features that wipe the device after several failed attempts to unlock it.

- How to recognize phishing scams and avoid malware.
- CometSpace, available to everyone with a UTD NetID, for backing up or storing files.

Also at the event, David Spigelmyer, senior public safety officer with UT-DPD, spoke to students about physical security measures as well as scams that target international students. Representatives from OIT provided

information about campus technologies and the ID Experts representative spoke to students about protecting identity information and restoring it.

Jennifer McDowell, UT Dallas registrar, spoke to students about FERPA and how it affects the privacy of their education records.

Staff from the UT Dallas Tech Store provided information on services they offer to students as well as staff and faculty.

For more information on the services and awareness training, you may contact ISO by visiting: https://www.utdallas.edu/infosecurity or https://www.facebook.com/UTDInfoSec.

Holiday Sale Wrapping Up

To those who've placed an order: Thank you!

To those who haven't: There's still time!

Cactus plants and bears are available on marketplace until Dec. 15.

Visit giving.utdallas.edu/staffcouncilholiday to place an order.





Wash at Legends! USE CODE



2018

LEGENDS
DONATES
20%
OF EACH
SALE!

628 Coit Road, Plano, TX - OPEN DAILY 8 - 9









Research Office Hosts Halloween Open House

By Amanda Hodges District 1 Representative

In October, the Office of Research opened its doors once again for its annual Halloween open house.

It was a spirited event that truly embraced the '70s theme and Halloween whimsy.

A spread of sweet and savory treats was offered to all visitors. It was a welcomed exchange allowing coworkers new and familiar to meet and converse.

This year's pumpkin carving contest featured entries from four teams.

Visitors were encouraged to

cast a vote for their favorite entry. Given the '70s theme, VW buses were popular — three of the four teams submitted their variation on the iconic symbol.

This year's winner was a *Rocky Horror Picture Show* rendition of a VW pumpkin complete with decorative and edible artwork (pictured at top).

UT System Regents Outstanding Employee Award

In 2016, the UT System Board of Regents established an award for exceptional employees. Thirty awards are given out each year across the 14 UT System institutions plus the UT System Administration.

Winners receive a Chancellor's challenge coin, a certificate, a \$10,000 award and an invitation for the awardee and a guest to a luncheon in Austin.

The deadline for submission is Jan. 31.





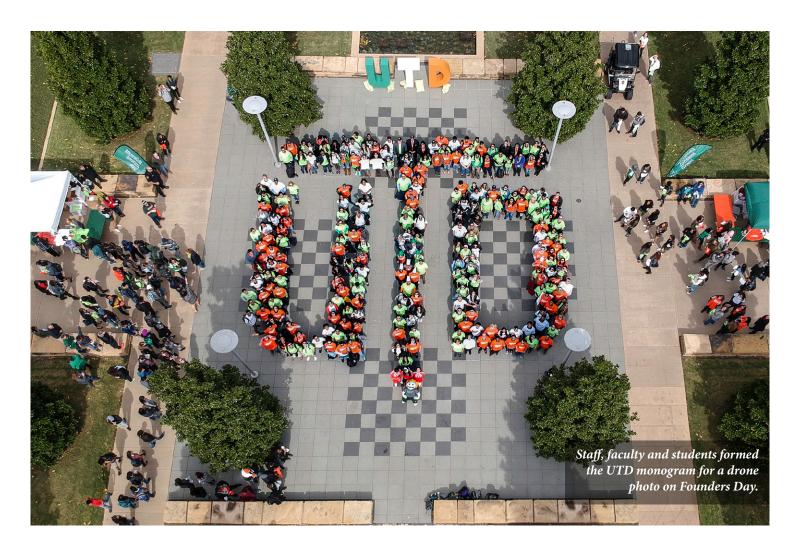
Alumni Center Opens in the Heart of Campus

On Sept. 7, the campus community celebrated the opening of the Davidson-Gundy Alumni Center, the new 30,246-square-foot facility in the heart of campus aimed at building bonds between students and graduates.

The facility, which is located north of the Naveen Jindal School of Management between the Edith O'Donnell Arts and Technology Building and Parking Structure 1, is also equipped with meeting and conference rooms, a rentable event space that can accommodate 800, and programmable outdoor areas including a patio, private garden and shaded grove.

Visit <u>davidson-gundy.utdallas.</u> <u>edu</u> for more information on the center.

In Case You Missed It...













Welcome, new UT Dallas employees!

Melissa Abbott Iin-Ho Ahn Sky Alexander George Apecechea Stacey Appiah-Opoku Tayler Atkins Jarren Bealer Ali Behroozfar Ianette Bell Chad Boden Robert Booth Riya Bose Magdalyn Bradford Kimberley Brondeel Alonzo Brooks Christina Brown Shyra Burrell Marlene Campos Melissa Carley Clinton Carter Kristen Cash

Material Science & Engineering **ECS Student Services** International Center **Student Counseling** Student Volunteerism Athletics Mechanical Engineering **Human Resources** Computer Science Facilities Management Physics Medical Devices **Enrollment Services** Management Callier Center Communication Environmental Health & Safety Internal Audit Communications **Enrollment Services**

Communications

Space Sciences

William Clarkson Kathrvn Cobern Karimar Cruz Andre de la Cruz Shoniste Dennard Avanti Dev Keith Dickinson Kori Farley Elijah Farmer Rashida Francis Charlie Frve Claudia Fuentes Gerardo Garibaldi Madeleine George Glazer, Toby Jessica Gould Brittanie Gray Delisa Gross Michael Guzman Najira Harris Gregory Hearns Matthew Heflin

Auxiliary Services Callier Ctr Communication International Center **Housing Operations** Center for Vital Longevity Management ECS Student Services Residential Life Research Facilities Management **Housing Operations** Material Science Engineering Behavioral and Brain Sciences Mechanical Engineering Center for Brain Health Center for Brain Health Management **Biological Sciences** University Police Career Center Center for Brain Health

Yun-Ju Chen

Herbert Hernandez Material Science & Engineering Kimberly High **Electrical and Computer Engineering**

Center for Vital Longevity Paul Hill University Library Madeline Hoff Management Ariel Huang

Development & Alumni Relations Fariha Hussain

Sujit Jahagirdar **Human Resources**

Jer'Maine Jones, Jr. **ATEC**

Jennifer Juric Development and Alumni Relations

Matthew Kelly Procurement - Operating

Jamie Kernohan Management Brandon King **Auxiliary Services** Leslie Kirk **Enrollment Management** Financial Management Services Courtney Koening

Joshua Kreuter Honors College Casey Lightford Residential Life Benjamin Lima Arts & Humanities Sam Lockhart Administration Sara Loving Callier Center Matthew Lowery Athletics Alison Luckey Medical Devices Loretta Manning Career Center

Carolyn Martin Development & Alumni Relations

Research Victor Martinez

Lori Matthews Procurement - Operating

Darian McBrayer **Electrical and Computer Engineering**

Wendy McDonald Research Kristin McGee **ATEC**

Adrian Mendoza Undergraduate Education Cody Meyers Development & Alumni Relations

Abhishek Mukherjee Management

Anupama Nair Center for Vital Longevity

Charisse Nartey **Biological Sciences** Victor Perez Facilities Management

Lynne Perler OIT - SysOps Jenny Philp Callier Center Colin Nelson Pinkston Management Marcus Pinon Callier Center Indira Placide Research

Scott Pomelow Facilities Management Eva Pospisil Medical Devices Kevin Powell, Jr. **Housing Operations**

Electrical and Computer Engineering Kimberly Powers

Valerie Price **Biological Sciences** Receiving/Mail Timothy Prince Supathi Puri Living Learning

Callier Center Communication Alexis Ramirez

Alma Ramirez Management Nina Ray Human Resources Deniece Reedy **Housing Operations** Jimmy Reedy Housing Operations

Faisal Reza OIT

Nikitha Rogers Callier Center James "Jim" Rossman Callier Center

Luis Ruiz Facilities Management

Tina Safai Accounting and Financial Reporting

Sofia Salgado Housing Operations William Schewee Management Jacqueline Schmitz Management

Housing Operations Anthony Scott Juan Sepulveda Print Shop

Cynthia Serrano **Electrical and Computer Engineering**

Natis Shafiq Materials Science Engineering

Gaurav Shekhar Management

Suzanne Shoda Interdiscplinary Studies Sunil Shrestha Center for Vital Longevity Tynee Sims **ECS Student Services Brittany Smith** Computer Science LaQuinta Smith **ECS Student Services** Steven Smith Residential Life Vicki Smith Management Muhammad Sohail **Human Resources** Mechanical Engineering Dario Solis Center for Vital Longevity Ashley Soria

Dominique Spikes Student Union

Daniel Steele

Thang Ta

Amir Taghavi Nasrabadi

Diana Tavares Ferreira Jeff Taylor

Adam Teed Kimberly Tixi Daniela Todea

Corey Troxell

Viridiana Velazquez Pamela Villarreal

Brenda Villasana Matthew Walters

Ashley Wilson Caitlin Wright Sarah Wright Katarzyna Yakel

Huifei Zhai

Development & Alumni Relations

Research

Materials Science Engineering Behavioral And Brain Sciences

Management

Center for Brain Health **Biological Sciences** Management

Development & Alumni Relations

Callier Center Management

Center for Brain Health

Athletics

Center for Brain Health **Housing Operations** Management **Human Resources**

Natural Sciences and Math