Agenda for Staff Council Meeting
June 9, 2021

1. Call to order
2. Guest Speaker - Shanon Patrick, Associate Vice President for Development
3. Update from Human Resources – Colleen Dutton, Chief Human Resources Officer
4. Roll Call
5. Review of the May minutes
6. CARE Award Recipients
7. Committee Reports
   a. Executive Board
   b. Attendance Report
   c. Student Government
   d. Benefits Committee
   e. Communications Committee
   f. Fundraising Committee
   g. Staff Development Committee
   h. Faculty Senate Report
   i. Retiree Association update
8. University Wide Committees
9. UT System Committee Report- Employee Advisory Council
10. Proposals

2021-03p: "Faculty are sent an Evaluation of Academic Administrators. Why is this not also sent to Staff for review? It seems that the all-staff email list is not being included on pertinent email communications. “ (Executive Board)

2021-05p: The responses from the Parking and Transportation Office and its leaders at the HR Forum, Academic Senate meeting, Staff Council meeting, and other public forums have been disappointing and at times, dismissive. The excuse of "we have to pay for the debt and
upkeep of the garages" is wearing thin and thanking those employees who elected/had to purchase a FY2020-21 permit is insulting. Once we pivoted to remote work, employees who were fortunate enough to be able to work remotely were NOT ALLOWED to be on campus so we COULD NOT use the parking permits that we purchased for the remainder of the academic year (March-August 2020). The institution decided to not refund the staff (and faculty) any portion of the parking permit price although they did refund the students. Now that employees are being told to begin transitioning back to campus, we have to purchase parking permits again. Though the permits are prorated, why do we have to buy new permits when we never got to utilize our permits from last year? Permits are not cheap and with ALL the challenges we all have had to face this past year, the least UTD could do is not make us pay for parking. Why is the burden being placed on employees (staff and faculty) to pay for the maintenance and debt for the parking lots and garages? How does this help boost the morale of employees who are all overworked and burned out mentally and physically? I strongly suggest Staff Council write a resolution about the parking permit issue so more attention can be given to this issue and the resolution can be escalated to university leadership. Staff Council should use its collective voice to make university leadership understand the concerns that staff has and not just brush aside our concerns.

(Executive Board)

11. Suggestions

2021-02s: Staff Council should continue to do all meetings virtually indefinitely.

Tabling until September.

2021-04s- Hello, I am having an issue where I believe that eviCore, as contracted with Blue Cross and Blue Shield of Texas to review requests for certain services, is failing to properly administer my employee health benefits. I was wondering if other employees are dealing with this type of issue (or other issues) related to eviCore? There seems to be some issue with communication that could lead to a solution, and I know that if we don't voice an issue it won't get fixed. If I am not the only one with this issue, do we need to take this to UT System as a bigger issue that needs resolution? Thank you for your consideration.

Tabling until next month. Will reach out to the individual to have them contact Maria Yancey. Will then follow up with individual and determine if more follow up is needed.

2021-06s: The responses from the Parking and Transportation Office and its leaders at the HR Forum, Academic Senate meeting, Staff Council meeting, and other public forums have been disappointing and at times, dismissive. The excuse of "we have to pay for the debt and upkeep of the garages" is wearing thin and thanking those employees who elected/had to purchase a FY2020-21 permit is insulting. Once we pivoted to remote work, employees who were fortunate enough to be able to work remotely were NOT ALLOWED to be on campus so we COULD NOT use the parking permits that we
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Three new suggestions came in since the Executive Board met and will be on next month’s agenda.

12. Continuing Business
   Re-districting
   We have analyzed the impact of Shared Services and new buildings (the majority of the current staff in District 0) being placed in one of the Staff Council Districts. Shared Services staff will be in SP2 and most have now had their mailstop updated. This balloons District 6 to 550 – the largest district we have. District 1 is at 295 staff and to do a minor re-balance this year, we recommend that WT (West Tech) be moved to District 1. This one building move will have all districts from 321 to 353 constituent current counts.

   The following building additions will be made:
   - SCI - District 2
   - HMF - District 6

   There are a number of staff with no mailstop that are captured in District 0. We recommend that their department code be used to place them in their related District. This would only happen for staff with no mailstop and has one of these departments listed below.
   - 307500 - Mechanical - District 1
   - 305000 - BBS - District 3
   - 307100 - Material Sciences - District 2
   - 307000 - ECS - District 1

   These would be the only changes made to Staff Council district assignments. These changes need to be in place before the election process as the district email lists are used for sending out district ballot links.

13. Unfinished Business
14. Reminders
   Thank you to those that donated during Comet Giving Days to the Staff Scholarship Fund!
   Next Staff Council Meeting – July 14 @ 9AM
   Staff Council Nominations are open – Staff Council Needs You
   Meet Your Representatives Sessions per district continue through June
   Staff Council CARE Award nominations for Fall 2021 are open