Agenda for Staff Council Meeting

May 12, 2021

1. Call to order
2. Update from Human Resources – Colleen Dutton, Chief Human Resources Officer
3. Roll Call
4. Review of the April minutes
5. Committee Reports
   a. Executive Board
   b. Attendance Report
   c. Student Government
   d. Benefits Committee
   e. Communications Committee
   f. Fundraising Committee
   g. Staff Development Committee
   h. Secretary/Treasurer’s Report
   i. Faculty Senate Report
   j. Retiree Association update
6. University Wide Committees
7. UT System Committee Report- Employee Advisory Council
8. Proposals

**2020-28p:** District rep distribution needs to be monitored closely each year and staggering terms should be rebalanced as needed. (Executive Board)

**2021-3p** - "Faculty are sent an Evaluation of Academic Administrators. Why is this not also sent to Staff for review? It seems that the all staff email list is not being included on pertinent email communications." (Executive Board)

9. Suggestions
   **2021-2s:** Staff Council should continue to do all meetings virtually indefinitely.
Hello, I am having an issue where I believe that eviCore, as contracted with Blue Cross and Blue Shield of Texas to review requests for certain services, is failing to properly administer my employee health benefits. I was wondering if other employees are dealing with this type of issue (or other issues) related to eviCore? There seems to be some issue with communication that could lead to a solution, and I know that if we don't voice an issue it won't get fixed. If I am not the only one with this issue, do we need to take this to UT System as a bigger issue that needs resolution? Thank you for your consideration.

Tabling until next month. Will reach out to the individual to have them contact Maria Yancey. Will then follow up with individual and determine if more follow up is needed.

The responses from the Parking and Transportation Office and its leaders at the HR Forum, Academic Senate meeting, Staff Council meeting, and other public forums have been disappointing and at times, dismissive. The excuse of "we have to pay for the debt and upkeep of the garages" is wearing thin and thanking those employees who elected/had to purchase a FY2020-21 permit is insulting. Once we pivoted to remote work, employees who were fortunate enough to be able to work remotely were NOT ALLOWED to be on campus so we COULD NOT use the parking permits that we purchased for the remainder of the academic year (March-August 2020). The institution decided to not refund the staff (and faculty) any portion of the parking permit price although they did refund the students. Now that employees are being told to begin transitioning back to campus, we have to purchase parking permits again. Though the permits are prorated, why do we have to buy new permits when we never got to utilize our permits from last year? Permits are not cheap and with ALL the challenges we all have had to face this past year, the least UTD could do is not make us pay for parking. Why is the burden being placed on employees (staff and faculty) to pay for the maintenance and debt for the parking lots and garages? How does this help boost the morale of employees who are all overworked and burned out mentally and physically? I strongly suggest Staff Council write a resolution about the parking permit issue so more attention can be given to this issue and the resolution can be escalated to university leadership. Staff Council should use its collective voice to make university leadership understand the concerns that staff has and not just brush aside our concerns.

Continuing Business

Last year there was a lot of discussion about an additional staff award, can we get an update?

Unfinished Business

Reminders

Next Staff Council Meeting – June 9 @ 9AM
Comet Giving Day: May 26 -27th
Elections: Begin to discuss with your constituents the possibility of them running for Council. Begin to think about running for President and Vice President.