1) Call to Order
2) Roll Call
3) Colleen Dutton – Human Resources
4) Rafael Martin – VP and Chief of Staff
5) Sheila Elliott - EMS Director for University Emergency Medical Response (UEMR)
6) Review of July 2020 Council Minutes
7) Committee Reports
8) University Committees
9) Continuing Business
10) Proposals:
   a. 2014-004p: Executive Board is looking into an ombudsman for employees
   b. 2020-007p: Suggest that Staff Council look into ways to improve processes that enhance customer service and data or form submissions. (Executive Board)
11) Suggestions:
   a. 2020-26s: Has Staff Council considered rebranding to become Staff Senate? (Anon.)
   b. 2020-27s: Are we able to find out further information regarding RIFs at UTD? UT San Antonio has laid off 69 adjunct faculty members and 243 other staff members. (Anon.)
   c. 2020-28s: I placed myself for election for District 1 and when the ballot came out, it said that the positions were filled but to elect an alternate. It would seem to me that terms should be staggered so that there could be continuity in representation of the District. If there are no positions open, then the same people will go off and the next round could feasibly be all new people! With a bit of research, it was found that there are 6 representatives from District 1 and ALL of them will be replaced in the 2021 election. It can be noted that this is almost the case in District 4 as well: in the 2021 election, 6 of 7 representatives will be replaced. Of course, no one cannot stop Staff Council reps from changing jobs (thus Districts) or leaving UTD for other career opportunities, but I feel that this needs to be monitored closely each year and staggering terms should be rebalanced as needed.
12) Unfinished Business
13) New Business
   a. Living Our Values Statement
   b. Bylaws Review
c. Sandee Goertzen Staff Council MotY Award Guidelines

14) Misc.
15) Reminders:
   a. Staff Council Scholarships
      i. Deadline: October 1, 2020
   b. CARE Awards
      ii. Next Deadline: October 31, 2020

16) Adjournment
17) Next Meeting: 09/09/2020
18) Upcoming Guest Speakers:
   a. TBD