Staff Council Meeting
The University of Texas at Dallas

Public and Nonprofit Management
School of Economic, Political and Policy Sciences

https://utdallas.edu/pnm
# Public and Nonprofit Management

<table>
<thead>
<tr>
<th>Bachelor’s in Public Affairs</th>
<th>Master’s in Public Affairs</th>
<th>PhD in Public Affairs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minor in Public Affairs</td>
<td>Certificates</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Local Government Management</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nonprofit Management</td>
<td></td>
</tr>
</tbody>
</table>
The Public and Nonprofit Management program at the University of Texas has been ranked #58 by US News among 285 schools. We are the 19th best program in Public Affairs in Local Government Management category. Thanks to our wonderful faculty, students, alumni for making this happen!

/UTDallasPA
/link/company/25015746
Award Winning and Globally Recognized Faculty

Paul Battaglio  
Ted Benavides  
Evgenia Gorina  
James Harrington  
Doug Kiel  
Sarah Maxwell  
John McCaskill  
Meghna Sabharwal
BS, MPA and PhD in Public Affairs
Graduate Certificates in Local Government Management and Nonprofit Management

The Public and Nonprofit Management Program welcomes Elizabeth Searing, Ph.D. in Public Policy, as an Assistant Professor of Nonprofit Management and Social Enterprise.
<table>
<thead>
<tr>
<th>Title</th>
<th>First</th>
<th>Last</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr.</td>
<td>Thomas</td>
<td>Allen</td>
<td>University Archivist</td>
</tr>
<tr>
<td>Dr.</td>
<td>Christopher</td>
<td>Bartels</td>
<td>Lecturer Public and Nonprofit Management</td>
</tr>
<tr>
<td>Dr.</td>
<td>Britt</td>
<td>Berrett</td>
<td>Clinical Professor</td>
</tr>
<tr>
<td>Dr.</td>
<td>Courtney</td>
<td>Brecheen</td>
<td>Senior Associate Dean of Undergraduate Education</td>
</tr>
<tr>
<td>Ms.</td>
<td>Celeste</td>
<td>Burnett</td>
<td>Human Resources Group Manager</td>
</tr>
<tr>
<td>Ms.</td>
<td>Dixiana</td>
<td>Chavez</td>
<td>Program Specialist I, UG Education</td>
</tr>
<tr>
<td>Mrs.</td>
<td>Leslie</td>
<td>Crawford</td>
<td>Assistant Director of Corporate Relations</td>
</tr>
<tr>
<td>Ms.</td>
<td>Erin</td>
<td>Dougherty</td>
<td>Director, Development &amp; Alumni Relations</td>
</tr>
<tr>
<td>Dr.</td>
<td>Kyle</td>
<td>Edgington</td>
<td>Vice President of Development &amp; Alumni Relations</td>
</tr>
<tr>
<td>Mrs.</td>
<td>Sara</td>
<td>Foxworthy</td>
<td>Veteran’s Benefits Coordinator</td>
</tr>
<tr>
<td>Ms.</td>
<td>Michele</td>
<td>Hanlon</td>
<td>Associate Dean A&amp;H</td>
</tr>
<tr>
<td>Mrs.</td>
<td>Nicole</td>
<td>Harrington</td>
<td>Business Manager, Provost's Office</td>
</tr>
<tr>
<td>Dr.</td>
<td>Julie</td>
<td>Haworth</td>
<td>Director of Undergraduate Marketing Program</td>
</tr>
<tr>
<td>Ms.</td>
<td>Nora</td>
<td>Hernandez</td>
<td>Academic Advisor III</td>
</tr>
<tr>
<td>Ms.</td>
<td>Autumn</td>
<td>Howell</td>
<td>Academic Support Coordinator, BBS</td>
</tr>
<tr>
<td>Dr.</td>
<td>Serenity</td>
<td>King</td>
<td>Assistant Provost</td>
</tr>
<tr>
<td>Mr.</td>
<td>Marco</td>
<td>Mendoza</td>
<td>Sr. Director, Compliance, Equity, &amp; Title IX</td>
</tr>
<tr>
<td>Dr.</td>
<td>John</td>
<td>McCaskill</td>
<td>Clinical Professor</td>
</tr>
<tr>
<td>Mrs.</td>
<td>Jennifer</td>
<td>McDowell</td>
<td>University Registrar</td>
</tr>
<tr>
<td>Mrs.</td>
<td>Holly</td>
<td>Miori</td>
<td>Director, Development &amp; Alumni Relations</td>
</tr>
<tr>
<td>Mr.</td>
<td>Archie</td>
<td>Nettles</td>
<td>Development &amp; Alumni Relations, JSOM</td>
</tr>
<tr>
<td>Dr.</td>
<td>Dan</td>
<td>O'Brien</td>
<td>Director of Research</td>
</tr>
<tr>
<td>Ms.</td>
<td>Melanie</td>
<td>O'Brien</td>
<td>Assistant Director, Development &amp; Alumni Relations</td>
</tr>
<tr>
<td>Mr.</td>
<td>Chris</td>
<td>Packard</td>
<td>Lecturer Public and Nonprofit Management</td>
</tr>
<tr>
<td>Ms.</td>
<td>Alice</td>
<td>Presti</td>
<td>Coordinator of Special Program A&amp;H</td>
</tr>
<tr>
<td>Dr.</td>
<td>James</td>
<td>Scott</td>
<td>Lecturer I</td>
</tr>
<tr>
<td>Mrs.</td>
<td>Quincy</td>
<td>Sinele</td>
<td>Program Manager, JSOM</td>
</tr>
<tr>
<td>Mr.</td>
<td>Karl</td>
<td>Van Leeuwen</td>
<td>Program Manager, Graduate Education</td>
</tr>
<tr>
<td>Ms.</td>
<td>Rebecca</td>
<td>Wiser</td>
<td>Administrative Assistant II</td>
</tr>
</tbody>
</table>
"As a working professional I was seeking a program that was affordable, convenient and flexible. The public affairs program at UTD met all of my criteria. If you have an interest pursuing a career in the public and nonprofit sectors, I encourage you to apply to the Bachelors or Masters in Public Affairs program."

Archie Nettles, MPA

"UTD’s Public and Nonprofit Management program was the best fit for the type of work I currently do at a state institution like UTD. The courses that I took integrate real-life situations with the teachings and experience of the PNM Professors."

Alice M. Presti, MPA
"The classes I have taken for my MPA degree have taught me so much more than I ever imagined. I feel well-prepared to tackle any challenges that come my way."

Phil Roth, MPA 2021

"I learned to be a better active listener, which has helped in my interactions on campus with governing committees, administrators, faculty, students, and staff--those I supervise as well as peers."

Serenity King, Ph.D
Award Winning Students

• Three national best dissertation awards - NASPAA & APSA
• Several Founders’ Fellows – American Society for Public Administration
• NASPAA Emerging scholar’s award
• Pi Alpha Alpha national best chapter award
• ARNOVA – Diversity Scholarship and Graduate Fellowship
• ASPA Capstone-Panel Award
• Texas City Management Association (TCMA) Scholarship
International Partnerships

• MOU signed with CIDE, Mexico - The **Centro de Investigación y Docencia Económicas** ("Center for Research and Teaching in Economics"; **CIDE**)

• University of Lucerne, Switzerland. MOU for student-mobility exchange signed

• MOU with University of Seoul

• MOU with UAM, Mexico for research and teaching activities – in process
On-Campus Activities
ICMA – UTD Chapter

The student chapter of the International City/County Manager Association was created in September, 2019 to bring together EPPS students interested in local government management.
2020 Kick-Off Event
Happy Hour with the Urban Management Associates of North Texas
Friday, Jan. 24, 2020
5:30 p.m.
American Tap Room
3000 Northside Blvd, Richardson, TX
Building Bridges Between Nonprofit Theory and Practice: A Conversation with Sharif Siddiqui, J.D., Ph.D.

Director, Muslim Philanthropy Initiative
Lilly Family Awards of Philanthropy (LFA)
Former Executive Director, ARKCOVA

November 15, 2019 (Friday)
12:30PM to 2:00PM
San Antonio Room (GR 2.326)

Dr. Siddiqui has served as a nonprofit practitioner for over 20 years for international, national, regional, and local nonprofit organizations. This is a great opportunity for all students to learn from Dr. Siddiqui's extensive nonprofit and academic background.
1st Public and Private Financial Sector Employer Panel & Recruitment Fair – PNM and JSOM
Virtual Spring 2020 Graduation - PNM

https://epps.utdallas.edu/pa-spring-2020/
Community Engagement

- Faculty work with cities conduct trainings – leadership, strategic planning, performance management, and diversity and inclusion
- City of Fate, City of McKinney, Royse City (Program Evaluation)
- Creating Inclusive Communities Workshop - City of Plano residents
- Dr. Doug Kiel spoke about the McKinney Community Well-Being Project
MPA Graduate Employment, 2018-2019, n=25

- Local government: 32%
- State government: 28%
- Private sector: 28%
- Nonprofit sector: 4%
- Other: 4%
- National government
https://utdallas.edu/pnm

https://www.linkedin.com/company/25015766/

https://twitter.com/UTDallasPA

https://www.facebook.com/UTDallasPNM
Want to learn More?

Attend a Panel on September 14th at 1pm on Teams

To register for the virtual event, email Ted Benavides, director of the Master of Public Affairs (MPA) program, at dgs.pnm@utdallas.edu
Thank you!

Questions?
Bachelor's in Public Affairs - Total 120 credit hours

I. Core Curriculum Requirements: 42 semester credit hours
II Major Requirements: 57 semester credit hours

Major Preparatory Courses: 3 semester credit hours beyond Core Curriculum

- **ECON 2301** Principles of Macroeconomics
- or **ECON 2302** Principles of Microeconomics
- **EPPS 2301** Research Design in the Social and Policy Sciences
- **EPPS 2302** Methods of Quantitative Analysis in the Social and Policy Sciences
- or **EPPS 2303** Descriptive and Inferential Statistics for the Social and Policy Sciences
- **PA 2325** Introduction to Public Service

Major Core Courses: 24 semester credit hours

- **PA 3306** Advanced Research and Writing for the Policy Sciences
- **PA 3310** Managing Government Organizations
- **PA 3333** Human Resources Management: Leading a Diverse Workforce
- **PA 3378** Public Finance and Economics
- **PA 3380** Organizations: Theory and Behavior
- **PA 4355** Managing Nonprofit Organizations
- **PA 4370** Leadership, Democracy, and Ethics
- **PA 4390** Capstone - Social Entrepreneurship: Leading Change

Major Related Courses: 30 semester credit hours

- 30 semester credit hours of Major and Related electives
- 15 semester credit hours of which must come from the following:
  - **PA 3314** Financial Management
  - **PA 3379** Diversity in the Public Sector
  - **PA 3382** Sustainable Communities
  - **PA 4345** Negotiation and Conflict Resolution
  - **PA 4351** Managing the Urban Environment
  - **PA 4350** Public Agencies, Management and Ethics
  - **PA 4386** Health and Social Policy

III. Elective Requirements: 21 semester credit hours

This requirement may be satisfied with lower- and upper-division courses from any field of study. Students must complete at least 51 semester credit hours of upper-division courses to qualify for graduation.
<table>
<thead>
<tr>
<th>Course</th>
<th>MPA Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Required - 24 hours</td>
<td></td>
</tr>
<tr>
<td>EPPS 6313</td>
<td>Introduction to Quantitative Methods</td>
</tr>
<tr>
<td>PA 6311*</td>
<td>Public Management</td>
</tr>
<tr>
<td>PA 6313*</td>
<td>Public Policymaking and Institutions</td>
</tr>
<tr>
<td>PA 6320*</td>
<td>Organizational Theory</td>
</tr>
<tr>
<td>PA 6321</td>
<td>Government Financial Management and Budgeting</td>
</tr>
<tr>
<td>PA 6315</td>
<td>Evaluating Program and Organizational Performance</td>
</tr>
<tr>
<td>PA 6345</td>
<td>Human Resource Management</td>
</tr>
<tr>
<td>PA 6382</td>
<td>Nonprofit Management</td>
</tr>
<tr>
<td>Electives within Professional track – 9 hours</td>
<td></td>
</tr>
<tr>
<td>Capstone and Internship – 3 hours</td>
<td></td>
</tr>
<tr>
<td>PA 6399</td>
<td>Capstone in Public Affairs (taken in the last semester)</td>
</tr>
<tr>
<td>PA 6V97</td>
<td>PAFF Internship (if needed)*</td>
</tr>
</tbody>
</table>

* Have been offered online
PhD Curriculum (54 credit hours beyond 36 hours Master’s)

I. Public Affairs Core: 21 semester credit hours

- **PA 7305** Leadership and Change in Public and Nonprofit Organizations
- **PA 7306** Foundations of Public Affairs***
- **PA 7314** Advanced Policy Process, Implementation and Evaluation***
- **PA 7320** Advanced Human Capital Research and Theory
- **PA 7350** Advanced Organizational Theory and Behavior***
- **PA 7360** Advanced Fiscal and Budgetary Policy
- **PA 7375** Nonprofit Organizations: Theory and Practice

II. Research Methods: 9 semester credit hours

- **PA 7330** Research Design in Public Affairs***
- **EPPS 6316** Applied Regression¹ or **EPPS 7316** Regression and Multivariate Analysis²

Choose ONE course from the following:

- **EPPS 6346** Qualitative Research Methods
- **EPPS 7344** Categorical and Limited Dependent Variables
- **EPPS 7370** Time Series Analysis I
- **EPPS 7386** Survey Research
- **EPPS 7390** Bayesian Analysis for Social and Behavioral Sciences

III. Electives: 15 semester credit hours

IV. Dissertation Research: minimum of 9 semester credit hours